



UGC - Human Resource Development Centre
Pt. Ravishankar Shukla University, Raipur



Faculty Induction Program

GURUDAKSHATA

July-1 to August-4, 2022

Theme of Course/Program:	Faculty Induction Program – (FIP) (Guru – Dakshata)
Name of Course Coordinator:	Dr. Kallol K. Ghosh Professor & Head School of Studies in Chemistry Pt. Ravishankar Shukla University, Raipur
Name of Course Coordinator from HRDC:	Dr. Arvind Agrawal Assistant Professor Human Resource Development Centre Pt. Ravishankar Shukla University, Raipur
Date of Course/Program:	01-07-2022 to 04-08-2022
Number of Participants:	44
State wise number of participants:	Chhattisgarh:- 41 Assam:- 03
Gender wise number of participants:	Male – 24 , Female – 20
Number of Resource Persons	51
Name and Signature of Course Coordinator Prof. KALLOL KUMAR GHOSH	
Online Platform	
Google Meet	https://meet.google.com/khg-ewhw-jbh

Organizing Team



Prof. Keshari Lal Verma
Vice Chancellor,
Pt. Ravishankar Shukla University, Raipur (C.G.)



Prof. Shailendra Saraf
Director,
HRDC, Pt. RSU, Raipur (C.G.)



Dr. Kallol K. Ghosh
Professor & Head, S.O.S. in Chemistry,
Pt. RSU, Raipur (C.G.)
Course Coordinator



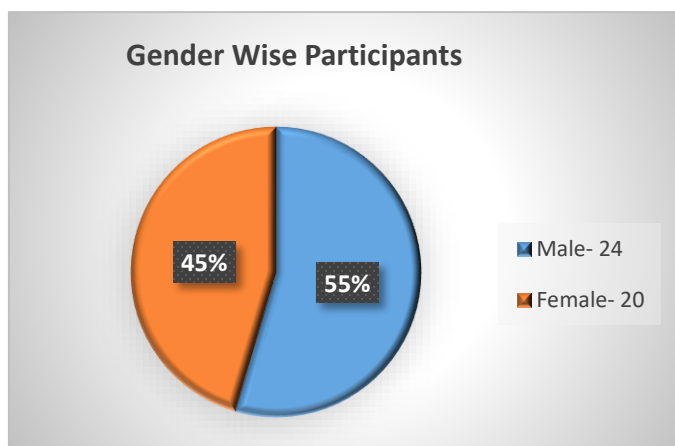
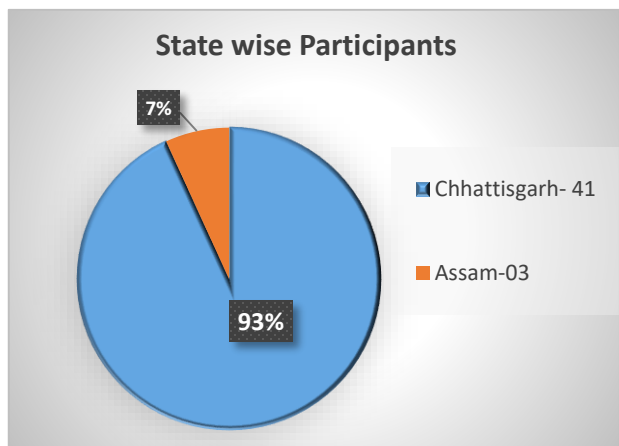
Dr. Arvind Agrawal
Assistant Professor
HRDC, Pt. RSU, Raipur (C.G.)
Course Coordinator

(01/07/2022 to 04/08/2022)

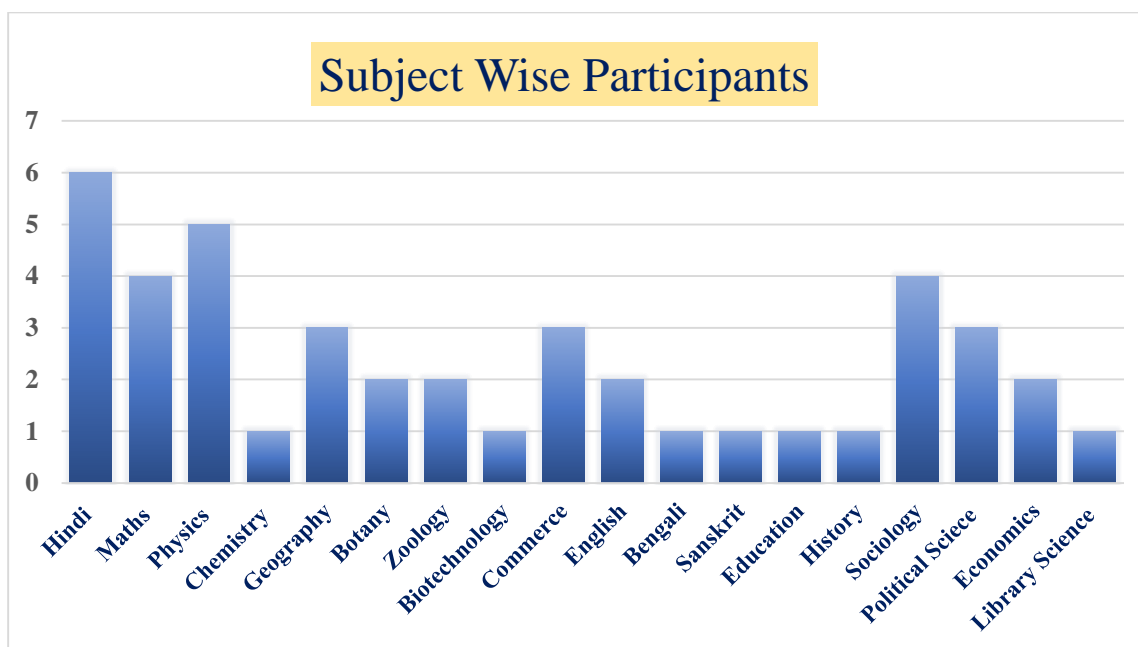
Faculty Induction Program – (GURU-DAKSHATA)

(01.07.2022 - 04.08.2022)

Faculty Induction Program (GURU-DAKSHATA) of one month from 01/07/2022 to 04/08/2022 was conducted under the ambitious plan of the Ministry of Education, Pt. Madan Mohan Malaviya National Mission on Teachers and Education. The main objective of this program was to provide information related to technical and educational aspects of higher education to newly appointed assistant professors in colleges and universities. Forty-four assistant professors from two states namely Chhattisgarh and Assam participated in this program. Out of which 06 were from Hindi, 05 from Physics, 04-04 from Mathematics & Sociology, 03-03 from Commerce, Geography and Political Science, 02-02 from Zoology, Economics, Botany and English respectively, and 01- 01 from Chemistry, Biotechnology, Home Science, Library Science, History, English, Sanskrit, Bengali and Education respectively. Among them, 24 participants were male and 20 participants were female. All the ten modules of the program had been carefully designed to incorporate the four coordinates (e-tutorials, e-content, web resources and self- assessment) prescribed by UGC. Eminent educationalists and experts of various subjects (List enclosed) made the participants aware of the values of the society, new education system, research and new techniques through effective and inspiring lectures and their doubts were resolved. Objective type online test of 10 marks at the end of each module as well as e-content development, brainstorming, assignment, seminar, microteaching etc. from each module were conducted by the organizers and were successfully attended by the participants. The entire program was conducted on Google Meet platform every day in four sessions from 10.30 am to 5.30 pm.



(01/07/2022 to 04/08/2022)



Course Module

The courses were conducted to enrich the participants on the following 10 modules:

Module – 1: Higher Education and its Ecosystem (17Hrs)

Module – 2: Curriculum designing, Outcome based learning and Choice based creditsystem (20Hrs)

Module – 3: Teaching, Learning and Assessment (20Hrs)

Module – 4: Technology for Teaching and Assessment of I-generation (20Hrs)

Module – 5: Personal-Emotional Development and Counselling (20Hrs)

Module – 6: Research, Professional Development and Academic Leadership (20Hrs)

Module – 7: Academic Integrity (10Hrs)

Module – 8: Constitutional Values, Human Rights and Fundamental Duties (13Hrs)

Module – 9: Environmental Consciousness and Sustainable Development Goals (10Hrs)

Module – 10: Strategic Planning and Management (15Hrs)

(01/07/2022 to 04/08/2022)

LIST OF RESOURCE PERSONS

S. No.	Name of the Resource Person	Address of the Resource Person	Email Address	Contact Number
1.	Prof. A.K. Bakshi,	Vice Chancellor PDM University, Bahadurgarh, Haryana	akbakhshi2000@yahoo.com	8826676577
2.	Prof. Kumar Suresh	Professor & Head Department of Educational Administration, National Institute of Educational Planning and Administration, New Delhi	kumarsuresh@niepa.ac.in	9868565613
3.	Prof. Manikrao M. Salunkhe	Vice Chancellor Bharati Vidyapeeth, Pune	manikrao.salunkhe@gmail.com	9922699313
4.	Dr. S. Rama Devi Pani	Editor, University News New Delhi	rama.pani2013@gmail.com	9582573719
5.	Prof. Ashu Rani	Director, Research University of Kota, Rajasthan	ashu.uok@gmail.com	9352619059, 8209322368
6.	Prof. A.K. Pati	Executive Member Odisha State Higher Education Council Bhubaneswar - 751 002,	akpati19@gmail.com	9826654829
7.	Dr. Prashant Srivasatava	Dean, Student Welfare Hemchand Yadav University, Durg, C.G	prashant_k_shri@rediffmail.com	9827178920
8.	Dr. Jayanti Dutta Roy	Dy. Director, UGC-HRDC, Punjab University, Chandigarh	jayantiduttaroy@yahoo.co.in	9988721401
9.	Dr. Pragya Kulkarni	Head Department of Microbiology, Govt V Y T College, Durg	pragya.mic@gmail.com	9826142086
10.	Prof. Mitashree Mitra	Professor of Anthropology (Retd.)Pt. Ravishankar Shukla University, Raipur	mitashree.mitra@gmail.com	9425207354
11.	Prof. A. K. Gupta	Professor ,SOS in Life Sciences Pt. Ravishankar Shukla University, Raipur	akguptarsu@gmail.com	9826236706
12.	Prof. Chandrakant R. Baviskar	Professor & Head, Deptt. of Education, Swami Ramanand Teerth Marathwada University Nanded, Maharashtra	chandrakantbaviskar@gmail.com	9595816621
13.	Prof. Ranjit K Verma,	(Founder & Former Vice Chancellor, Munger Univ and Former Pro Vice Chancellor, Patna University, Dept of Chemistry, Magadh Univ, Bodh Gaya, 824234	profrkverma@gmail.com	9431068823, 9471004494
14.	Dr. CS Vazalwar	Associate Professor, Department of Education, GGU Central University, Bilaspur (C.G.)	chandrashekhervazalwar@ yahoo.com	9425223875

(01/07/2022 to 04/08/2022)

15.	Prof. CD Agashe	Director, Institute of Education SoS in Physical Education Pt. Ravishankar Shukla University, Raipur	cagash@yahoo.com	9425503534
16.	Prof. Raksha Singh	Department of Economics Indira Gandhi National Tribal University, Amarkantak, M.P	drrekhasushil@gmail.com	9823755977
17.	Prof. Vimal Rarh	Coordinator, National Resource Centre of Chemists, SGTB Khalsa College New Delhi,	vimalrarh@gmail.com	9810094703
18.	Prof. Shefali Panday	Department of Education University of Mumbai	srpandya14@gmail.com	9820688683
19.	Prof. Paramjit Kaur Tulsi	Rtd. Professor, Dept. of Education & Educational Management, NITTR, Chandigarh	pk_tulsi@yahoo.com	9814810932
20.	Dr. Sujeet Kumar Mishra	Associate Professor, Department of Education, Guru Ghasidas Central University, Koni, Bilaspur	sujeetmishraedu@gmail.com	9407969464
21.	Dr. Simi Shrivastava	Director Rehabilitation Psychologist Aakanksha Lions Institute of Learning and Empowerment Raipur	simimanish@gmail.com	9827183142
22.	Dr. Kishore Kumar Krishnani	Principal Scientist ICAR-Central Institute of Fisheries Education (Deemed University) , Andheri (W), Mumbai	krishnanik@hotmail.com	8097667980, 8788679672
23.	Prof. K. Srinivas	Head ICT & Project Management Unit NIEPA Ministry of Education, Govt of India New Delhi	drksvasu@gmail.com	9650880208
24.	Prof. Mahesh N. Jivani	Department of Electronics, Saurashtra University, Rajkot	mnjivani@gmail.com	9426719754
25.	Dr. Rekha Sharma	Associate Professor, UGC- Human Resource Development Centre, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.	drrekhasushil@gmail.com;	9823755977
26.	Prof. Sanjay Kumar	Head, S.O.S. in Computer Science, Pt. Ravishankar Shukla University, Raipur	sanraipur@rediffmail.com	9827172100
27.	Prof. Aruna Palta	Vice Chancellor Hemchand Yadav University, Durg	arunapalta@rediffmail.com	9424223822
28.	Dr. Kankipati Srinivasa Rao	Associate Professor of Commerce, Vivek Vardhini College of Arts, Commerce, Science & PG Studies Hyderabad-500095 Telangana, India.	srikanrao2006@gmail.com	9440731909

(01/07/2022 to 04/08/2022)

29.	Prof. Promila Singh	Professor of Psychology (Retd.) Pt. Ravishankar Shukla University, Raipur	singhpromi@gmail.com	9826810196
30.	Prof. Sanjay Tiwari	Professor, School of Studies in Electronics & Photonics, Pt. Ravishankar Shukla University, Raipur	drsanjaytiwari@gmail.com	9424225771
31.	Prof. Durga Pada Kuity	Professor of Geology (Retd.) Pt. Ravishankar Shukla University, Raipur	kuitydurgapada3@gmail.com	9926249929
32.	Prof. Basir Hasan	Professor, S.O.S. in Psychology Pt. Ravishankar Shukla University, Raipur	bhasan0293@gmail.com	9826993106
33.	Prof. Priyamvada Srivastava	Professor, S.O.S. in Psychology, Associate director - CWS, Pt. Ravishankar Shukla University, Raipur.	priyamvadas1@gmail.com	9425517387
34.	Prof. Swarnalata Saraf	Director Institute of Pharmacy Pt. Ravishankar Shukla University, Raipur	swarnlatasaraf@gmail.com	6261791246
35.	Prof. Keshav Kant Sahu	Head, School of Studies in Biotechnology Pt. Ravishankar Shukla University, Raipur	skeshavkant@gmail.com	9425228966
36.	Prof. Mridul Bose	Professor of Physics (Retd.) Jadavpur University, Kolkata	mridulbose@gmail.com	9830440142
37.	Prof. (Dr.) M.P. Kaushik	Pro - Vice Chancellor & Dean (R) Amity University, Gwalior M.P.	mpkaushik@gwa.amity.edu	9425360427
38.	Dr. Amarendra Pani	Joint Director, Director (I/C) Research Division at Association of Indian Universities New delhi	drpanihnbgu@gmail.com	9818248913
39.	Prof. Manas Kanti Deb	SoS in Chemistry, Head SoS in Environmental Science, Pt. Ravishankar Shukla University, Raipur	debmanas@yahoo.com	9425503750
40.	Dr. Supurna Sen Gupta	Librarian, Pt. Sunder Lal Sharma Library Pt. Ravishankar Shukla University, Raipur	library_prsu@rediffmail.com	9009828456
41.	Dr. Poonam Singh	Department of Economics SRS Girls PG College, Bareilly	poonam.kva@gmail.com	9412193002
42.	Prof. Preeti K Suresh	Institute of Pharmacy Pt. Ravishankar Shukla University, Raipur	suresh.preeti@gmail.com	9131388988
43.	Prof. Amiya Kumar Panda	Vice-Chancellor Sadhu Ram Chand Murmu University of Jhargram	vcsrsmuj@gmail.com	9433347210
44.	Prof. Varsha Deshpande	Department of Law, Dr. Ambedkar College Deekshabhoomi Nagpur	varsha.dacn@gmail.com	9890699749
45.	Dr. Dipak Das	Hidayatullah National Law University, Uparwara, Naya Raipur (Chhattisgarh)	dipakdas@hnl.ac.in	9333791798

(01/07/2022 to 04/08/2022)

46.	Prof. Goutam Patro	Head, Chemistry Guru Ghasidas University, Bilaspur	patragoutam137@gmail.com,	7587312992 9433378801
47.	Prof. (Dr.) Yogendra Kumar Srivastava	HNLU Campus, Atal Nagar, Nava Raipur	yogendra.srivastava@hnl.ac.in	922421880 9424418101
48.	Dr. Kamlesh Shrivastava	SoS in Chemistry, Pt. Ravishankar Shukla University, Raipur	kshrivas@gmail.com	7879581979
49.	Dr. Suresh Sachdeva	MLB Arts and Commerce College, Gwalior	sureshsachdeva07@gmail.com	7049569658
50.	Dr. Niraj Jha	Dept. of Political Science MLB Arts and Commerce College, Gwalior	jhanirajkumar@gmail.com	9826514591
51.	Dr. K. Subramaniam	Member, C.G. Planning, Rtd. IFS, CG Government	maniyer1958@yahoo.co.in	9826148944

(01/07/2022 to 04/08/2022)

Detail of date wise organized program

First online Faculty Induction program (Guru-Dakshata) was organized from 01/07/2022 to 04/08/2022. Various programmes were conducted successfully covering all the ten modules.

DAY 1, 01-07-2022

Session I (10.30-12.00) Inaugural Function

The Programme commenced with the Inaugural Function at 10.30 a.m. **Prof. N. Nagaraju**, Vice Chancellor, Gangadhar Mehar University, Sambalpur, was the Chief Guest. Hon'ble Vice Chancellor of Pt. Ravishankar Shukla University, Raipur, **Prof. Keshari Lal Verma**, was presided over the function. **Prof. Shailendra Saraf**, Director, HRDC, Pt. Ravishankar Shukla University, Raipur and Course Co-Ordinators, **Prof. Kallol K. Ghosh**, Head S.O.S. in Chemistry and **Dr. Arvind Agrawal**, HRDC, Pt. Ravishankar Shukla University, Raipur were also grace the occasion. The Programme commenced by welcoming them, which was followed by Introduction of the Participants, Prof. Shailendra Saraf gave detailed information regarding the 28 days Online Faculty Induction Program (Guru Dakshata) to the participants. In this session Course Coordinator Prof. Kallol K Ghosh and Dr. Arvind Agrawal Welcomed all the Guest, Resource persons and participants. All the participants gave their short introduction. Course Coordinator Prof. Kallol K Ghosh discussed the objectives of Faculty Induction Program (Gurudakshata) and explained the time table and various tasks to the participants.

Prof. N. Nagaraju, in his inaugural address discussed the new education policy and the role of teachers for holistic development and quality education.

Presidential Address was given by Hon'ble Vice Chancellor **Prof. Keshari Lal Verma** who gave brief information about the program and encouraged the participants to enhance and improve the academic excellence. Finally Vote of Thanks was given by **Dr. Arvind Agrawal**.

(01/07/2022 to 04/08/2022)

Welcome to the Online
GURUDAKSHTA
Faculty Induction Program
1st July 2022 to 4th August 2022
Human Resource Devolvement Center
Pt. Ravishankar Shukla University, Raipur

Prof. K.L.
Shailendra
Pt. Ravishankar Shukla
Deek 48 others

Prof. K.L.

Shailendra
Pt. Ravishankar Shukla
Khushbu
Dhar 41 others

KALLOL KUMAR

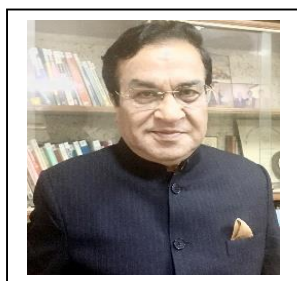
Shailendra
Pt. Ravishankar Shukla
Khushbu
Deepak
Prof. K.L.
hempushpa
Dhar 38 others

KALLOL KUMAR
Shailendra
Pt. Ravishankar Shukla
Deek 47 others

Neha
Dhaneshvaree
KALLOL KUMAR
Baldau Ram
Deepak
Khushbu
Dr.C 44 others

(01/07/2022 to 04/08/2022)

Session II (12:15 to 13:45)



1. **Prof. A. K. Bakhshi**, Vice Chancellor of PDM University, Bahadurgarh, Haryana, delivered an excellent talk on **“Current Challenges and Opportunities in Indian Higher Education - Implications for the everyday classroom”**

He described the topic in a very simple language with impressive power point presentation. He discussed the whole topic in three parts: **I.** Excellence in higher education **II.** Challenges in the 21st century **III.** Age of Artificial Intelligence. He also indicated the real challenges and opportunities of Indian higher education in present time and also encouraged to think different and for creative innovations.

Session III (14.15 to 15.45) & Session IV (16.00 to 17.30)



2. **Prof. Kumar Suresh**, Professor & Head, Department of Educational Administration, National Institute of Education Planning and Administration, New Delhi is delivered two lectures:

(1) **“Evolution of the Higher Education Sector of India (Indian Higher Education Structure, Function and proposed reforms under NEP2020)”**

(2) **“National and Global Trends in Higher Education”**

These are some points of discussion of this session

1. He spoke about evolution of higher education system in India from ancient time to modern era, and explained the impact of various models of European Universities like London model, German model and Oxford, Cambridge Model on education system in India.

(01/07/2022 to 04/08/2022)

2. He gave brief insight about role of several commissions, acts and collective collegial model of governance on development of modern Universities in India.
3. Prof. Kumar threw requisite light on various types of educational institutions and their functioning , governance and importance.
4. He also emphasized on the enhancement of Gross Enrollment Ratio.
5. He discussed briefly the national and global trends in higher education where he explained the impact of Neo-liberal reforms on higher education because of which public funding is continuously declining. He further introduced an idea of innovative funding and self-resource generation for education institution.
6. Change in governance of higher education from collegial model to bureaucratic and entrepreneurial model has been discussed in this session.
7. Prof. Kumar threw requisite light on various constraints and loop holes of higher education system in India. He also explained the government plannings and policies to enhance the quality of education system in India as per the global trends.
8. He enlightened the session with the idea of Internationalisation of higher education, diversity and employability based learning in educational institution.
9. He revealed various aspects of NEP 2020 related to research and governance in education institution to uplift the education system in India.



(01/07/2022 to 04/08/2022)

DAY 2, 02-07-2022

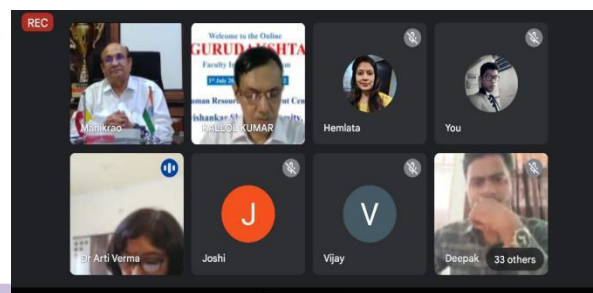
Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



3. **Prof. Manikrao M. Salunkhe**, Vice Chancellor Bharati Vidyapeeth, Pune, delivered two lectures on the topic entitled **"The Role of University Act, Ordinance, statutes, Planning and Development in Governance with Special Reference to Central University of Rajasthan"**

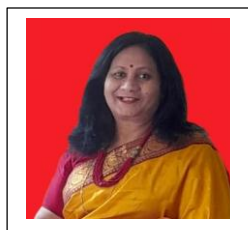
During first session Prof. Salunkhe enlightened the participants about various University acts, progress in establishment of various Universities from 1857 to till date, planning and development of University Governance system for quality management

In second session Prof. Salunkhe has given brief insight of brand strategy and brand management of central University of Rajasthan. He spoke about various programs in university, planning for university building, faculty appointment, student placement etc. He also spoke about the evolution of education policy.



(01/07/2022 to 04/08/2022)

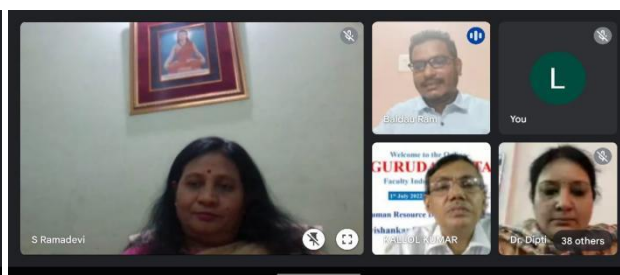
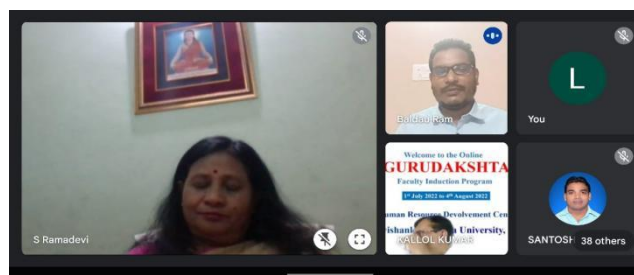
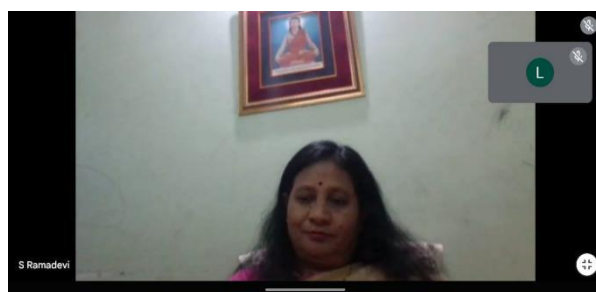
Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)



4. **Dr. S. Rama Devi Pani**, Editor, University News New Delhi, delivered two lecture on the topic entitled **“History of one’s own University / college”**

In the third session, she explained the detailed information about the ancient, medieval and modern period of education system in India. She also discussed about the establishment of the university and the establishment of colleges. She also told about the establishment of AIU and their various functions. She discussed about the Newsletter and Universities News. Many of India's fortresses are associated with Universities News as a writer.

In the fourth session, Dr. Pani discussed about AIU. After that, she told about the type of university and college, the mission vision of the college, social communication, university act, NAAC and NIRF ranking. She also gave information regarding the development of universities and colleges. She answered various queries of the participants.



(01/07/2022 to 04/08/2022)

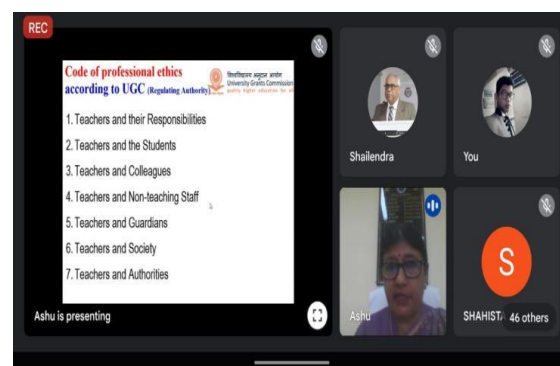
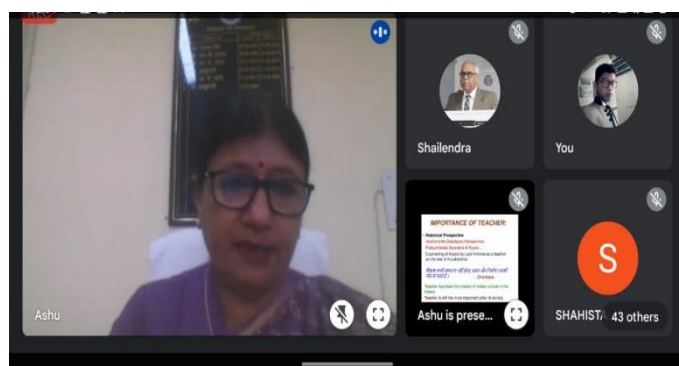
DAY 3, 04-07-2022

Session I (10:30 to 12:00)



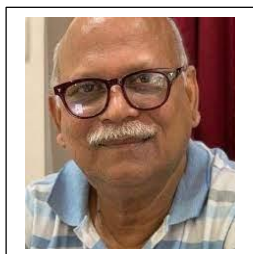
5. Prof. Ashu Rani, Director, Research, University of Kota, Rajasthan, delivered a talk on the “Understanding Roles and responsibilities of faculty in the University Structure: Roles & responsibilities - teaching, research, and support to local community”

Prof. Ashu Rani started her lecture by explaining the roles and responsibilities of teachers. She said every teacher should be self-motivated to contribute to society, and they should know their duties. Moreover, a teacher needs to be mentally prepared to take up any responsibilities besides teaching that might be offered to them. Change is inevitable in the 21st century, and technology is changing rapidly with time. Therefore, a teacher needs to update with time and learn those technologies to deliver their fullest potential. Self-development is necessary for a teacher hence, discovering new methods and taking on new responsibilities helps them to be up to date and ahead of their time. Prof. Rani explains how teachers can contribute to nation-building by being faithful to their roles and responsibilities. A teacher is not only an academician but also a guide, mentor, counsellor and many more. Prof. Ashu Rani concluded her lecture with the statement that a teacher is “Jack of All Trades” due to his vast range of roles and responsibilities to the society.



(01/07/2022 to 04/08/2022)

Session II (12:15 to 13:45)



6. Prof. A. K. Pati, Former VC, GM University, Sambalpur and executive member of Odisha state higher education council (OSHEC) Dept. of Higher Education, Govt. of Odisha, Bhubaneswar, delivered a talk on **“Ecosystem around the University/College with special reference to the state department of Higher education”**

The session started with a brief introduction of the guest speaker, explaining her academic journey and research experiences. Dr Kallol K. Ghosh, Course Coordinator, thanked Prof. Pati for taking the time to deliver the lecture during the session.

Prof. Pati started his presentation by explaining the ecosystem of the University and the individuals being part of it. He said the state govt. can play a massive role in the advancement and of quality education in the state. He shared his experience as Vice chancellor and how he implemented various rules so students could benefit on time. There are many challenges for students in an academic carrier but the state govt. can bring initiatives to tackle that hurdles so that the education quality of the state can be improves. He talked about various schemes of Odisha Govt. that helps students in many ways. For example, research projects and publications are crucial for a student in his carrier, but the publication charges are high in many journals, he said govt. should make ways so that student can afford to publish their original work and get acknowledged. He informed about various online free portals and software for research needs that every student should use for their research. He said by supporting higher education in state govt. improves the quality of education, that leads to the state's overall development.

(01/07/2022 to 04/08/2022)

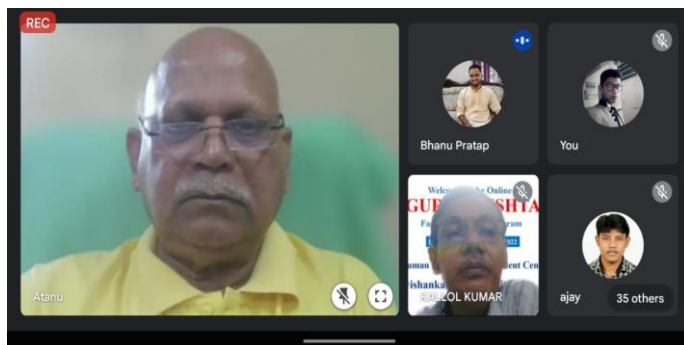
Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)



7. Dr. Prashant Srivasatava, Dean Student Welfare Hemchand Yadav University, Durg, delivered two lectures related to **“Schemes under UGC, ICSSR, ICHR, DBT and Any other Funding Agencies including NGOs that has relevance to Higher Education”**

In his first lecture Dr. Srivastava discussed “HOW TO WRITE RESEARCH PROPOSAL”. He spoke various aspects of research proposal, how we should make the research proposal and all the important things which is necessary to write the research proposal, their basic components, problems and their solution. He also discussed about format such as MLA and APA to write the references. He interacted with participants.

In the 4th session he delivered lecture about the “SCHEMES UNDER UGC, ICSSR, DBT AND ANY OTHER FUNDING AGENCIES INCLUDING NGOS THAT HAS RELEVANCE TO HIGHER EDUCATION” in which participants has nourished by various grants provided by UGC, CSIR, DBT, USA-india Fulbright scheme, commonwealth academic staff fellowship, UGC-BSR faculty fellowship, NGOs, and so on. He also explained the eligibility criteria for the application of research projects etc.



(01/07/2022 to 04/08/2022)

DAY 4, 05-07-2022

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



8. Dr. Jayanti Dutta Roy, Dy. Director, UGC-HRDC, Panjab University, Chandigarh, delivered following two lectures:

(I) “**Considerations for designing the curriculum**”

(II) “**Framing curricular objectives and organization of content, co-connecting content with appropriate learning resources, pedagogical principal and assessment; integrating and interlinking courses**”

Session-I

She delivered lecture on the topic “**Consideration for designing the curriculum.**” She explained briefly preparations for the class. She also explained about the design of curriculum etc.

Session-II

She delivered second lecture on the topic “**Forming curricular objectives and organization of content, co-connecting content with appropriate learning resources, pedagogical principal and assessment; integrating and interlinking courses.**” She gave brief information about the teaching domain, knowledge of the students in the class. She also explained the method for development of skills and attitude etc.

(01/07/2022 to 04/08/2022)

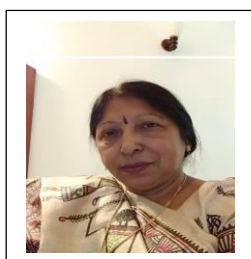


Session III (14:15 to 15:45)

9. Dr. Pragya Kulkarni, Head, Department of Microbiology, Govt V Y T College, Durg, delivered a lecture on **“Taxonomies of Instructional Objectives: Blooms Taxonomy and Revised Blooms Taxonomy”**

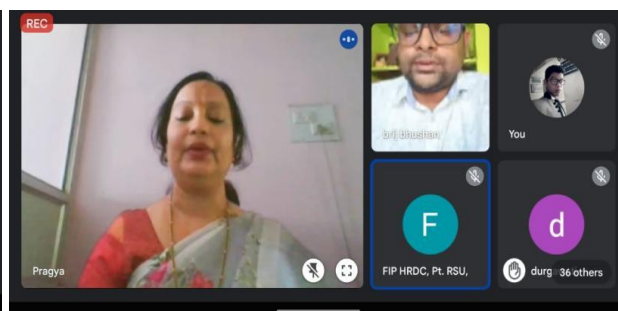
She explained in detail the different types of instructional methods used in the class. She also explained Bloom's Taxonomy, using different teaching domains.

Session IV (16:00 to 17:30)



10. Prof. Mitashree Mitra, Professor of Anthropology (Retd.) Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“Idea of Curriculum and Different Perspectives on Curriculum”**

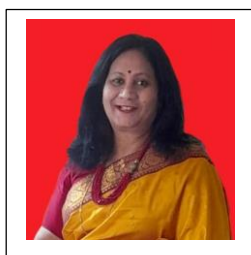
She discussed about the idea of curriculum and their different perspective. She told that curriculum represents the expression of educational idea in practice and the curriculum of the class should always be effective. She told that national education policy-2022 emphasis the development of the creative potential of each individual. It is based on the principle that education must develop not only cognitive capacities - both the 'foundational capacities' of literacy and numeracy and 'higher-order' cognitive capacities, such as critical thinking and problem solving – but also social, ethical, and emotional capacities and dispositions. She explained NEP 2020 in very detail and in a simple, interesting way.



(01/07/2022 to 04/08/2022)

DAY 5, 06-07-2022

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



10. Dr. S Rama Devi Pani, Editor, University News, New Delhi, delivered two lectures (I) **“Idea of the Choice Based Credit System opportunities and challenges of implementation”**

(II) **“Opportunities and challenges of CBCS in comparison to Annual and Semester Based System”**

In the first session, Dr. Rama Devi Pani explained the Challenges of Implementation of Choice Based Credit System and its Opportunities. She also explained the “National Education Policy-2022” in very simple language. She gave detailed information of the 'credit system', 'skill development', 'credit transfer' and difference between the current education system and the alternative based education system', etc. She described student-centered teaching policy. She told that the implementation of this system, the students would be able to overcome the pressure and stress of getting high marks and would be inspired for creative activities and innovation.

In the second session, Dr. S. Rama Devi Pani discussed about implementation of the new National Education Policy and she told that CBCS system is better than annual and semester based system. She explained the various opportunities of this system. She said that the present education system only focus on the development of the cognitive attitude of the students but in the choice based credit system, the knowledge, skills and along with the development of personality, creativity will also develop. She told that implementation of CBCS is necessary to improve quality of education. She discussed the difficulties faced by implementation CBCS system.

(01/07/2022 to 04/08/2022)

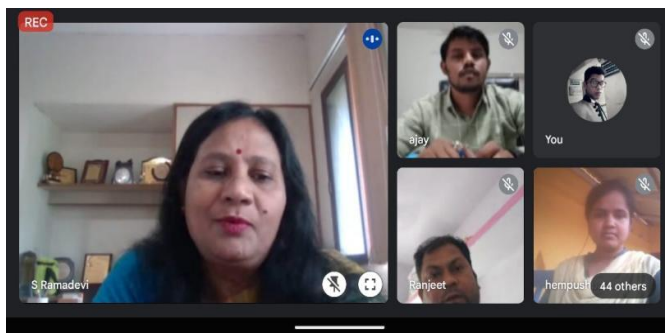
Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)

11. Prof. A. K. Gupta, Professor, SOS in Life Sciences Pt. Ravishankar Shukla University Raipur conducted following activities:

(I) **“BRAINSTORMING/ GROUP DISCUSSION”**

(II) **“INDIVIDUAL ACTIVITY”**

Prof. A. K. Gupta conducted Brainstorming Session. Before starting the session he discussed about the importance of CBCS and LOCF. All the participants shared their views on how CBCS and LOCF will be useful in rationalization of New Education Policy 2020 in India. He interacted with participants and responded to their queries.



DAY 6, 07-07-2022

Session I (10:30 to 12:00)

12. Prof. Chandrakant R. Baviskar, Professor & Head, Deptt. of Education, Swami Ramanand Teerth Marathwada University Nanded, Maharashtra, delivered a talk on **“Effective Pedagogy and Critical Analysis of Different Methods of Teaching”**

In this session, Prof. Baviskar discussed the pedagogy and critical analysis of different teaching methods. At the end of the session, the different queries of the participants were answered by the speaker.

(01/07/2022 to 04/08/2022)

Session II (12:15 to 13:45)

13. Prof. Ranjit K Verma, (Founder & Former VC, Munger Univ and Former Pro Vice Chancellor, Patna University, Dept of Chemistry, Magadh Univ, Bodh Gaya, delivered a lecture on **“History and evolution of Choice Based Credit System: CBCS in the modern perspective”**

In this session, Prof. Ranjit Verma discussed about the evolution of Choice Based Credit System in modern perspective. He also explained the curriculum design in Choice Based Credit system. He gave detailed information regarding the student analysis in CBCS system. At the end of the session, Prof. Ranjit K Verma answered the participant’s questions.

Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)

14. Prof. CD Agashe, Head S.O.S. in Physical Education, Pt. Ravishankar Shukla University, Raipur, delivered two lectures:

(I)“Understanding the realm of Teaching: Teaching as a profession (competencies & requirements), Teaching as reflective practice, Teaching as a complex/ dynamic activity and metacognition of own teaching”

(II) “Strategies of teaching: Teacher-centred and student-centred; their strengths and limitations; Customised strategies; need, importance and potential of teachers in developing teaching strategies, constructivist and critical pedagogy for connecting to daily life and larger social issues”

(01/07/2022 to 04/08/2022)

Prof. Agashe spoke about teacher centered and student centered strategies and it's importance. He emphasized various aspects of new education policy on learning processes, learning styles. He shared many learning strategies. Participants learnt conceptual teaching methods. All participants joined in this session and participated actively.

DAY 7, 08-07-2022

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



15. Dr. CS Vazalwar, Associate Professor Department of Education, GGU Central University, Bilaspur, delivered two lectures:

- (I) **“Lesson Planning - Basic idea, logic and different types, skills and techniques for writing lesson plans”**
- (II) **“Mentoring Individual Students and Student Groups Skills and strategies”**

During first session Dr. CS VAZALWAR enlightened the participants about the lesson planning and various elements of lesson plan and strategies for effective lesson. He also explained about the Bloom's Taxonomy and constructive approach for the preparation of lesson planning.

In second session Dr. CS VAZALWAR has given brief insight on mentor- mentee concept. He discussed about the objectives of the mentoring relationship, types of mentoring and role of teacher mentor. At the end he concluded the actual meaning of mentoring.

(01/07/2022 to 04/08/2022)

Session III (14:15 to 15:45)

16. Prof. Raksha Singh, Professor Department of Economics, Indira Gandhi National Tribal University, Amarkantak, M.P, delivered a lecture on **“Effective Classrooms: Time Management, Use of Humor in Teaching, Balancing Firmness and Friendliness”**

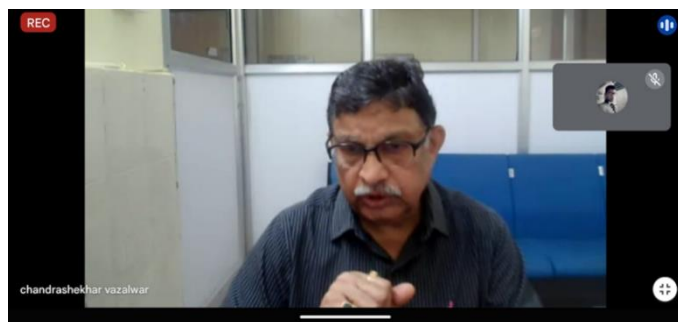
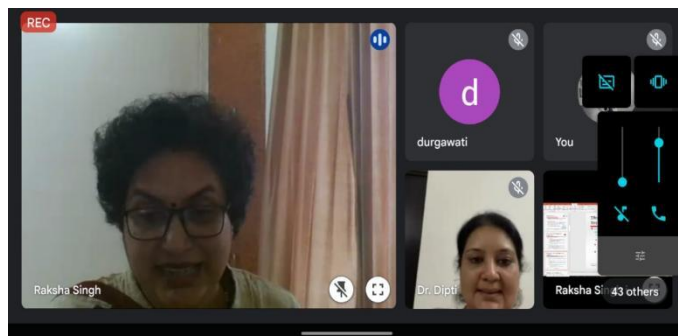
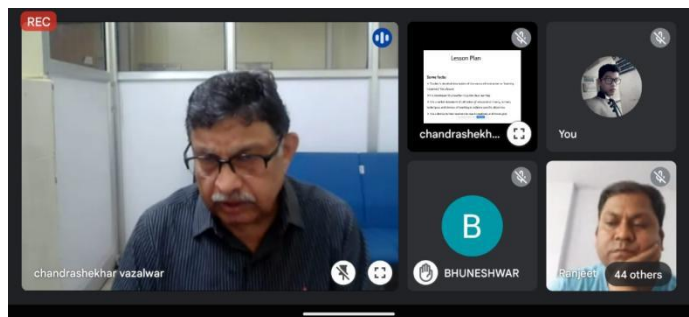
In this session, Prof. Singh has given insight on skills for best teacher, which method is better for teaching, effective classroom management strategies. Prof. Singh has concluded that “effective teaching is ability to improve students achievement.

Session IV (16:00 to 17:30)

17. Prof. Vimal Rarh, Coordinator, National Resource Centre of Chemistry, SGTB Khalsa College, Delhi, delivered a talk on **“Technical and Outcomes of Education”**

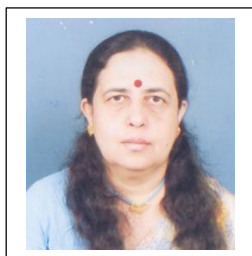
In **Fourth Session**, Prof. Vimal Rarh has discussed about goals of education, changes in classroom teaching, components of education in teaching learning, e-learning, e-content. She also discussed about good quality e-content and applications. She also discussed about MOOC and structure of program learning outcomes etc.

(01/07/2022 to 04/08/2022)



DAY 8, 09-07-2022

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



18. Prof. Shefali Pandya, Professor and Head (Retd.) Department of Education University of Mumbai, delivered following two lectures:

(I) **“Understanding Students Needs”**

(II) **“Teaching Learning Technology Understanding role, appropriate use and blending of technology in teaching”**

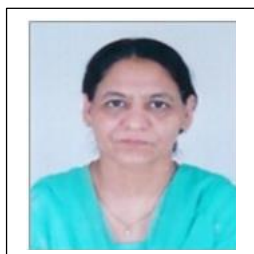
In the first session, she discussed about the students needs, opportunities and challenges of the students.

In the second session, she gave a brief explanation on how technology helps in eliminating different barriers in education and role of teacher in teaching. She also

(01/07/2022 to 04/08/2022)

explained the different types of teaching such as blending teaching, flipped classroom in the context of NEP, 2020.

Session III (14:15 to 15:45)



19. Prof. Paramjit Kaur Tulsii, Rtd. Prof. Dept. of Education NITTTR, Chandigarh, delivered a lecture on “Assessment and Evaluation: Assessment for learning and assessment of learning, Understanding the difference between assessment and evaluation, Formative and summative assessments, Importance of objective assessment, Development of tools for objective assessment, innovative Classroom assessment strategies”

She discussed in detail about the assessment and evaluation and methods. She also explained about the relation and differences between different types of assessments.

Session IV (16:00 to 17:30)



20. Dr. Sujeet Kumar Mishra, Associate Professor, Department of Education, Guru Ghasidas Central University, Koni, Bilaspur, delivered a talk on “Assessment and Evaluation: Assessment for learning and assessment of learning, Understanding the difference between assessment and evaluation, Formative and summative assessments, Importance of objective assessment, Development of tools for objective assessment, innovative Classroom assessment”

Dr. Mishra discussed the assessment and evaluation methods. He explained student behavior and the errors of assessing the students.

(01/07/2022 to 04/08/2022)



DAY 9, 11-07-2022

Session I (10:30 to 12:00)



21. Prof. Chandrakant R. Baviskar, Professor & Head, Dept. of Education, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra, delivered a talk on **“Mentoring individual students and student groups- skills and strategies”**

These are some points of discussion of this session:

- 1) He spoke about, a mentor-mentee relationship and work, commitment and strategies.
- 2) He gave brief insight about the role of a mentor and the tools, guidance support and feedback.
- 3) He explained in brief about the qualities of a good mentor.

(01/07/2022 to 04/08/2022)

Session II (12:15 to 13:45)

22. Prof. Ranjit K Verma,, (Founder & Former VC, Munger Univ and Former Pro Vice Chancellor, Patna University, Dept of Chemistry, Magadh Univ, Bodh Gaya, delivered a lecture on **“Challenges in Curricular designing”**

These are some point of discussion in this session:

- 1) He spoke about the barrier of curricular designing & how to breaking it. He also explained the process of curriculum design and opportunity of grade levels courses.
- 2) He gave brief insight about national education policy 2020 and CBCS (choice based credit system) & LOCF (learning outcome based curriculum framework)

Session III (14:15 to 15:45)

23. Prof. Chandrakant R. Baviskar, Professor & Head, Deptt. of Education, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra, delivered a talk on **“Exercise on Assessment and Evaluation”**

These are some point of discussion of this session .

- 1) He asked some questions to the participants and evaluated them.
- 2) He discussed about the assessment and evolution and also interacts with all the participants and took opinion from them on teacher biasing.

Session IV (16:00 to 17:30)

(01/07/2022 to 04/08/2022)



24. Dr. Sujeet Kumar Mishra, Associate Professor, Department of Education, Guru Ghasidas Central University, Koni, Bilaspur, delivered lecture on “**Assessment and Evaluation: Assessment for learning and assessment of learning, Understanding the difference between assessment and evaluation, Formative and summative assessments, Importance of objective assessment, Development of tools for objective assessment, innovative Classroom assessment**”

These are some point of discussion of this session:

- 1) He explained progress of a learner (how to fragile learner make a sustainable learner).
- 2) He told how to set a ideal question paper so that the correct assessment and evolution of the students can be done. He has given a task to all the participants to set at least one question paper of their subject.

DAY 10, 12-07-2022

Session I (10:30 to 12:00)



25. Dr. Simi Shrivastava, Director, Rehabilitation Psychologist, Aakanksha Lions Institute of Learning and Empowerment, Raipur, delivered a talk on “**Learning and the learner: Concept of learning, Perspectives of learning- Behaviorist, Cognitive and constructivist; Individual difference, Learning styles, Role of cultural relevance on learning**”

Dr. Shrivastava explained the development of teaching-learning tools for teacher. She also shared experiences of the institute designed for holistic development. She gave example of different inspiring story of children (cione the mouse, hare & Tortoise,

(01/07/2022 to 04/08/2022)

thirsty crow). She also explained learning in practice with highlighting as many different aspects. She also clarified approach, maturity of thinking and understanding, both negative and positive aspects of learning. She explained the various types learning styles : Visual learning by watching - Diagram, Graph, Common Stree, Power Point webcast/ video creation Audiolearning : learning by doing (kinesthetic) - games, experiments, models, presentations, games and a musical: song, dance, juggling, poetry and Reacting writing with examples to explain learning choices by linking the participants' with real life.

Session II (12:15 to 13:45)



26. Prof. Preeti K Suresh, (Institute of Pharmacy Pt. Ravishankar Shukla University, Raipur, delivered a talk on **“Citation and Referencing, IPR Copyright issue, Antiplagiarism tools etc.”**

Prof. Preeti K. Suresh discussed about the citation and referencing, intellectual property right, copyrights and antiplagiarism. She explained IPR and copyright act and protection of intellectual property rights such as books, logos and drugs. She also explained the various examples of Bar code, design, machine and intellectual property rights and benefits and descriptions of IP systems in real life and live events.

(01/07/2022 to 04/08/2022)

Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)

27. Prof. K. Srinivas, Head ICT & Project Management Unit NIEPA [Deemed to be University] Ministry of Education, Govt of India New Delhi, delivered two interactive lectures:

I) “Building the Competencies of Teachers for Blended Teaching & Learning Courses: A Step by Step Practical Approach &: OER: Concept & Licensing Search, Use & Reuse”

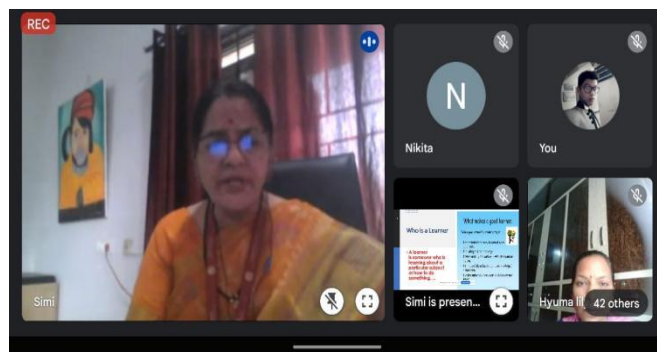
II) Hands on Exposure on Interactive Video Recording Tools & Hands on Exposure on Interactive Video Recording Tools”

In the third session, Prof. Srinivas told that a good teacher never replaced by technology. Technology always acts as an assistant to teaching. Because teacher has excellent language ability, subject ability, good influencer and good teaching aptitude, technical ability, religion and there is lots of zeal to do the work. The knowledge of technology changes the method of teaching, as everyone learned to teach online in the Covid period. He also told that, only online lecture is not balanced learning. Blended learning is an offline teaching method that aids in online learning. He showed video clip to explain how make possible add technical knowledge in offline learning.. Blended learning creates an ecosystem that encourages students to learning any time outside of the student's classroom. In this Blended learning, MooCS, open distance learning, course planning are the technical Assistant. He also told about where we get the teaching material such as flip classroom, google classroom etc. He is also explain how to use e-PG Pathshala and find our subject material in it, thus this period was very

(01/07/2022 to 04/08/2022)

informative.

In the fourth session, Prof. Srinivas gave lecture and activity assignment are given on the following topics -Hand on Exposure on Interactive video Recording Tool and Hand on Exposure on Interactive video Recording tools. Prof. Srinivas also told about how we can make easy a difficult syllabus and make a time table for reading the videos. Thus this session has been very interesting and full of activity.



DAY 11, 13-07-2022

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



28. Prof. Mridul Bose, Professor of Physics (Retd.) Jadavpur University, Kolkata, delivered two lectures:

(I) “Building effective teaching-research links at the curriculum level: “Research : Then & Now”

(II) “Preparing to become a Ph.D Guide : Roles and Responsibilities, Professional upliftment of Teachers”

Dr. Mridul Bose opened the session with an exhortation that as a human being we need to contribute to society and our community. He emphasized that Ph.D. is a gateway to research. Systematic investigation only can lead to creation of new knowledge. The

(01/07/2022 to 04/08/2022)

existing knowledge, if used in creative way, would lead to better research results which are beneficial to the community. The research outcomes should be interesting as well as creative. Prof. Bose also listed the types of Quantitative Research such as Correlational, Casual- Comparative, Quasi-experimental and Experimental Qualitative and Quantitative Research. Another classification is as Fundamental or Basic Research & Applied Research. The researcher shall focus on getting creative outcome.

Prof. Bose also emphasized that teaching quality is as important as research. Research based teaching would be a win-win situation for both the teacher as well the students. Teaching shall be efficient well as effective . Getting a Ph.D shouldn't be the ultimate aim rather it shall create a research aptitude so that one can pursue future researches and link to teaching. As one delves deep into the subject many avenues in the form of research problems shall arise. The qualities of researcher such as searching authentic sources (including Library resources), maintaining attitude of openness etc. would also help the researcher in daily life as well.

In the second session, Prof. Bose enlightened the participants on the roles and responsibilities of a teacher as a research guide. He reiterated that research expands our understanding of the problem that we face. Educational research into three : Descriptive research, Correlational research and Experimental research. He also elaborated the 7 components of research, viz., Abstract , Introduction (why & how you approach the problem), Review of Literature. Methods, Results, Discussions and References. Research guide should be a professional but at the same time a friendly and a approachable person. Regular and appropriate assignments shall be given. The researchers shall be encouraged to fix their aim and try to achieve it. The guide shall constantly monitor the progress of the researcher. It is also pertinent that the research guide keeps himself/ herself abreast of the latest advancements in the subject and shall remain in such relevant networks.

(01/07/2022 to 04/08/2022)



29. Prof. Mahesh N. Jivani, Professor Department of Electronics, Saurashtra University, Rajkot delivered a lecture on **“Developing e-content: Basics of Static e-content development”**

These are some points of discussion of this session.

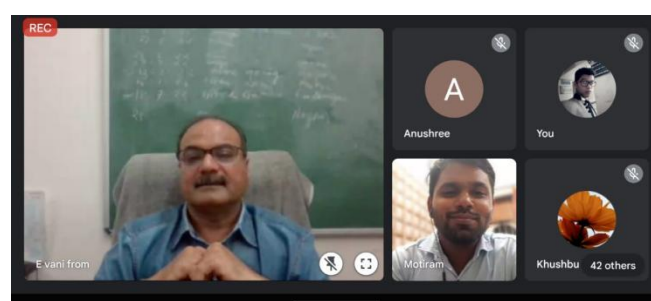
- He told that E-content is a conversion process and content is some basic ideas.
- Prof. Jivani told definition of e-content and content.
- ☐ E-content – Electronic content (Digital content) that can be transmitted over a computer network such as the internet and content – normal text or a message which contains information, textbook, Ref. Book, materials ext.
- After that he told OER – Open Education Resources are those educational resources that can be obtained freely. It includes unlicensed text, media and other digital items useful for study, teaching, research etc.
- He discussed about the outline context of E-content, basic aspects of e-content, creating text lectures, tools for image creation, creating editing and altering audio, creating editing and altering audio, simple ways to create animation, creating video lectures and about home studio.

He also discussed about Four quadrant method:

1. **E-text** – convert text of content to electronic format
2. **Simulation** – simulation based e- learning is one such mode of training which is being extensively utilized in the corporate training.
3. **Webliography** – the content its reference point and the second defines the scope of material and the third gives validity to that material. Use web material that is webliography.
4. **SAQ** – Self Assessment Quiz this helps you in the process of self evaluation, given clarity to your thoughts and helping you to define your interests, preferred skills, your preferred work values and your educational aspirations.

(01/07/2022 to 04/08/2022)

In the second session, Prof. Jivani gave some information about applications which is useful for us and will do it in our daily routine. He told how to do image capturing and creating, how to paint ext.



DAY 12, 14-07-2022

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



30. Prof. K. Srinivas, Head ICT & Project Management Unit NIEPA [Deemed to be University] Ministry of Education, Govt of India New Delhi delivered two lectures on **“Designing & Delivering Blended Learning Courses with MOODLE – Learning Management System”**

In First Session Prof. K. Srinivas described important factors for teaching which are:

- 1) Subject competence
- 2) Pedagogical competence

(01/07/2022 to 04/08/2022)

- 3) Language competence
- 4) Technological competence
- 5) Passion
- 6) Patience
- 7) Perseverance
- 8) Thorough understanding of the learning ecosystem of its components

By these 8 factors teacher can make process of learning interesting, impacting and challenging for learner teacher.

In the second session Prof. Srinivas explained about SWAYAM platform. SWAYAM is a program initiated by government of India and designed to achieve the three condition principle of education policy Viz. Access equality and quality. The courses hosted on SWAYAM are in 4 quadrants.

- 1) Video lecture
- 2) Specially prepared reading material.
- 3) Self- assessment test through test and quizzes.
- 4) Online discussion forum for clearing the doubts.

- He also discussed about SWAYAM PRABHA which is a group of 34 DTH channel devoted to telecasting of high quality education programs on 24 × 7 basis using CSAT-15 satellite .
- He also explained the important facts about National digital library and e-Pathshala is also online platform for education.
- He also involved all the participants' practical activities for how to use the content for e-Pathshala.

Session III (14:15 to 15:45)



31. Prof. Sanjay Kumar, Professor & Head SoS in Computer Sciences, Pt. Ravishankar Shukla University, Raipur delivered a talk on “**Digital Initiatives of Govt Of India for Enriching Higher Education**”

(01/07/2022 to 04/08/2022)

- In this Session, he explained about the Quality Education with Digital India Campaign, Digital Education and differentiated literate and Educated, Education and Skill.
- He also described the advantage of Digitalization, Digital education in NEP 2020 and analog and Digital System, Transmission, communication system with General Architecture of Internet and others. He also gave detailed information about Video Conferencing tools with reference of Pt. Ravishankar Shukla University, Raipur.
- Prof .Kumar explained the Digital Initiative of Govt. of India like, SWAYAM, SWAYAM PRBHA, National Digital Library, National Academic depository ,Virtual Lab and Some initiatives like Campus Connectivity.
- He also discussed some useful topic like, Open Resource Software, Apps for School student, E-books likes kindle and in the end of Session Prof. Sanjay Kumar Sir, answered all the Queries of Participants.

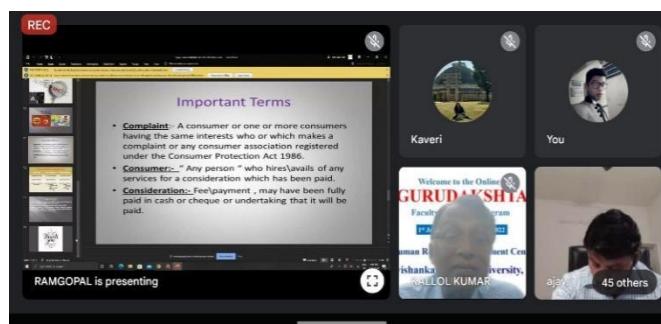
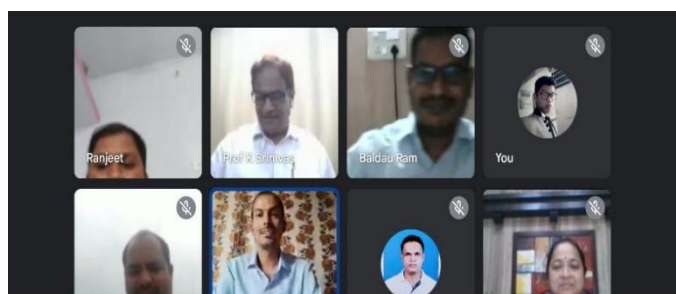
Session IV (16:00 to 17:30)



32. Prof. D.P. Kuity, Professor of Geology (Retd.) Pt. Ravishankar Shukla University, Raipur, conducted and evaluated **MICROTEACHING (Group A)**”

- The session started with introduction of Resource Person by Chairman Ms. Kaveri Jaiswal. After introduction Prof. Kuity gave some tips for microteaching presentation to all the participant of Group A.
- Presentation started with first participant of Group A and continues one by one of all the participants. Each participant explained their topic very well and effectively and the other participant listen and understand this very carefully.
- At the end of Session, Prof. Kuity appreciated all the participant for their nice presentation and guided them for further improvement.

(01/07/2022 to 04/08/2022)



DAY 13, 15-07-2022

Session I (10:30 to 12:00)



33. Dr. Kankipati Srinivasa Rao, Associate Professor of Commerce Vivek Vardhini College of Arts, Commerce, Science & PG Studies Hyderabad, Telangana delivered a lecture on **“New Avenues in Teaching Pedagogy & Research - Role of Technology in Academic Excellence”**

Dr. Rao started his lecture with the concept and basic definition of the term ‘Pedagogy’ and discussed about various pedagogy model like cyclical model. In

(01/07/2022 to 04/08/2022)

cyclical model, Dr. Rao told about understanding, transformation, instruction, evolution and reflection. He discussed about teaching theories like basic teaching theories. In teaching learning process faculty is a facilitator in which technology enhances teaching methods and important for value addition but faculties subject or content knowledge should be strong and relevant to the domain then by using technology we will deliver our subject or content very strongly. He discussed about the NEP and recent initiatives in pedagogy. Dr. Rao explained cognitive and non-cognitive skills (soft skills, motivation, integrity and interpersonal interactions). He also discussed about the research on the basis of various methods like historical aspects, descriptive research, correlative and cause-effect relationship research. At the end of the lecture Dr. Rao interacted with participants and answered their queries.

Session II (12:15 to 13:45)



34. Prof. Promila Singh, Professor of Psychology (Retd.) Pt. Ravishankar Shukla University Raipur, delivered a talk on **“Caste, Class and Gender in The Class Room/ Curriculum, Text Books Quality Education, Gender Equality”**

Prof. Promila Singh started her lecture from gender identity and the biological basis. She talked about present situation of society on gender equality and discrimination on the basis of gender. Roles and responsibilities have been defined on the basis of gender.

Prof. Singh discussed about the government initiative for promoting gender equality. Many NGO's working in the field of gender equality and woman empowerment. Present scenario is changing and education playing an important role

(01/07/2022 to 04/08/2022)

for the fulfillment of gender equality. Co-Ed schools and colleges, gender equality in textbooks and social mindset and languages (that does not consist gender specific quotes or phrases) these are the best practices that can bring gender equality in our society.

Session III (14:15 to 15:45)



35. Prof. Sanjay Tiwari, Professor, School of Studies in Electronics & Photonics, Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“ICT Based Teaching Learning Tools”**

Prof. Sanjay Tiwari started his lecture with the concept and basic definition of the term cloud computing, robotics 3D printing new technology ICT tools and discussed about various serious concerns of Higher Education System. It is necessary for the students to compete in the global economy by being a part of a skilled workforce. He discussed about MOOCS facilitating the training of faculties.

Prof. Sanjay Tiwari discussed about Digital initiation of government India programs SWAYAM PRABHA, National Academic Depository, e-Vidwan, e-Acharya, e-Kalpa, virtual lab-ATL. He also discussed about campus connectivity, impact of PG pathshala 5R's open education resource and ICT tools for Teachers Learning Purpose such as evernote, camscanner, screen-cast-o-matic. Technology can offer more flexibility in teaching learning process. He demonstrated about video making tools VLC, Slidateor ppt, Quiuzz making online website by Blooket and also discussed about the 9 magic tools.

Session IV (16:00 to 17:30)

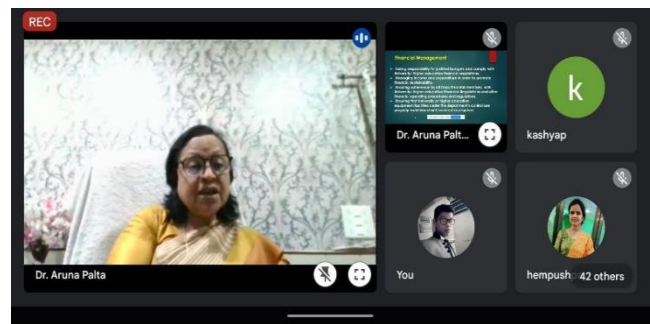


36. Prof. Aruna Palta, Vice Chancellor Hemchand Yadav University, Durg delivered a lecture on **“Role of academic heads and**

(01/07/2022 to 04/08/2022)

faculties for quality higher education”

Prof. Aruna Palta started her lecture with the concept of academic head and responsibility of faculties, teacher role and social changes. She discussed about various serious concerns of Higher Education related to responsibility of teacher. She told about her life journey from a teacher to a Vice Chancellor. She inspired all the participants with her optimistic attitude. She also explained the best practices in academics. At the end of the lecture Prof. Aruna Palta interacted with participants and answered their queries.

**DAY 14, 16-07-2022****Session I (10:30 to 12:00)**

37. Prof. Basir Hasan, Professor SoS in Psychology, Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“Personality and its defining characteristics, Assessment of personality”**

He is started his lecture by explaining the concept of personality. He told that personality is a unique sets of traits and characteristics, relatively stable over time. Personality is dynamic, we can modify the personality according to the situation but we can't change our personality. Personality is a function of environment and hereditary. He discussed about the characteristics of personality in which he explained different characteristics of personalities such as consistency, psychological and physiological, affects behaviours and actions,

(01/07/2022 to 04/08/2022)

multiple expressions. He also explained determinants of personality and personality theories very well. At the last he concluded his lecture by giving suggestions on personality assessment.

Session II (12:15 to 13:45)



38. Prof. Priyamvada Srivastava, Professor S.O.S. in Psychology, Associate director - CWS, Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“Understanding stress and its impact at different levels, Managing Stress and time management”**

She started her presentation by explaining the concept of stress. She asked that everyone experiences stress to some degree. The way you respond to stress, however, makes a big difference to your overall well being. She discussed about the three stage process goes through when under stress. Stressors are social and physical environmental circumstances that challenge the adaptive capabilities and resources of an organism.

She talked about signs of stress, types of stress, consequences of stress, work place stress and she explained very well that how can we reduce our stress. She has given the tips to time management and take away strategies for managing stress. She concluded her lecture with the statement "Rise to Challenges" that means focus your attention on the issue which is challenging and look into ways to overcome. The participants asked questions about stress and time management. Prof. Srivastava answered all queries of participants.

Session III (14:15 to 15:45)



39. Prof. Swarnalata Saraf, Director Institute of Pharmacy, Pt. Ravishankar Shukla University, Raipur delivered a talk on **“Opportunities for Continuing Professional Development- National International, Government, and Nongovernment”**

Professor Saraf discussed the importance of education and teacher. She also

(01/07/2022 to 04/08/2022)

highlighted the different stages of development viz. awareness, understanding, and strategies to encourage self-directed learning. According to her, self-directed learning is an efficacious method with individual motivation being a key factor in ensuring its success. Prof. Saraf focused on the role of Governments, NPO, NGOs and various aspects of professional development. She stated that the path of development is not short, it is a continuous and lifelong process. Further, she mentioned the professional development cycle which includes identify the plan, learning activities, reflecting applying, and sharing of learning. She also mentioned the ways of professional development viz. through experienced and expert practitioners, online communities, talking informally, and individual reading, etc.

Session IV (16:00 to 17:30)

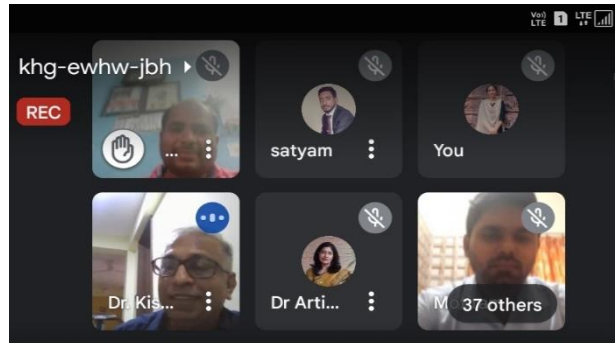
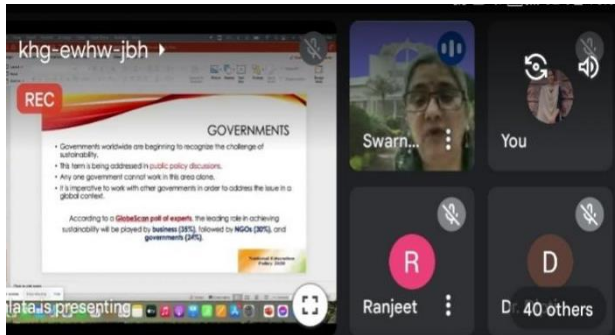
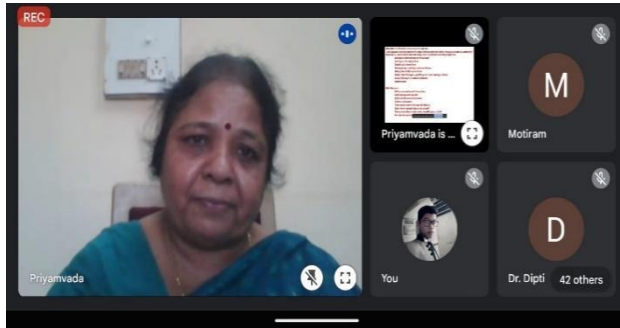


40. Dr. Kishore Kumar Krishnani, Principal Scientist ICAR Central Institute of Fisheries Education (Deemed University) , Andheri (W), Mumbai delivered a lecture on **"Strategic Planning and Management of your Institute"**.

Dr. Krishnai focused on the role of various Central and State universities, need of Krishi Vigyan Kendra, and different technologies for fresh water and marine water aquaculture. He highlighted the importance of the Vision, Mission, and Mandate of the Institute. Dr. Krishnani discussed the various thrust areas of aquaculture and the flagship academic program conducted by the Indian Council of Agriculture Research and their affiliated institute. He also covered the National Education Policy and Atma Nirbhar Bharat Abhiyan related to aquaculture, research, and various employment

(01/07/2022 to 04/08/2022)

based training programs for the people to make them Atma nirbhar and Entrepreneur.



(01/07/2022 to 04/08/2022)

DAY 15, 18-07-2022

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



41. Prof. Promila Singh, Professor of Psychology (Retd.) Pt. Ravishankar Shukla University Raipur, conducted **“SEMINAR SESSION for Groups A, B, C & D”**

The session started with welcome address by the Chairperson. The resource person of the session was Dr. Promila Singh. In this session 24 participants presented their seminar papers on different topics related to theories of Counseling, Counseling strategies, Ethical and Moral Code of Counseling, Stress and Time Management, Techniques for Students Appraisal Personality in Perspective, Ways for Improving ways Life Balance and Emotional Intelligence at Working.

Session II:

In this session also 20 participants presented their seminar papers. The resource person of the session Professor Promila Singh made valuable observations and comments on the presented papers. The session came to an end with the formal vote on thanks by the Chairperson of the session on behalf of the UGC – HRDC, PRSU, Raipur.

Session III (2:15 to 15:45)



42. Prof. Priyamvada Srivastava, Professor S.O.S. in Psychology, Associate director - CWS, Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“Nature and types of adjustment problems: academic, emotional and social”**

(01/07/2022 to 04/08/2022)

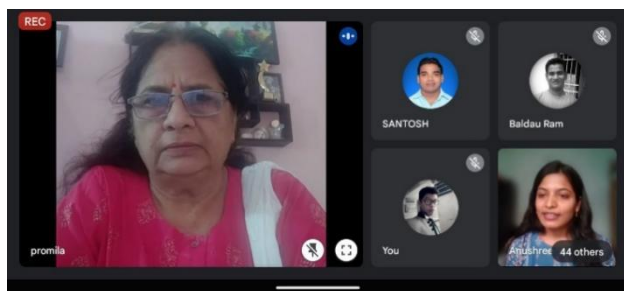
depressed mood, AD with anxious mood, AD with mixed anxiety etc. and adjustment related causes and its various factor. According to her, Adjustment disorder is a mental health condition in which a person develops emotional and behavioral symptoms in response to a stressful event. The Speaker narrated various emotional regulation techniques which is useful for removal of sadness, anger and toxic effect. She focused numerous treatment strategy through which psychotherapy or talk therapy, Group therapy, cognitive behavioral therapy and family therapy those are help to overcome adjustment disorder. The session ended with a Vote of Thanks, given by the Chairperson of the session.

Session IV (16:00 to 17:30)



43. Prof. D.P. Kuity, Professor of Geology (Retd.) Pt. Ravishankar Shukla University, Raipur, conducted “**MICROTEACHING**” for Group B

The 4th and last session of the day was scheduled for Microteaching of Group B. Microteaching was evaluated by **Professor D.P. Kuity**, Pt. Ravishankar Shukla University, Raipur. Prof. Kuity defined detail meaning of microteaching, 12 participants gave presentation of different subject background.



(01/07/2022 to 04/08/2022)

DAY 16, 19-07-2022**Session I (10:30 to 12:00)**

44. Prof. Basir Hasan, Professor SoS in Psychology, Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“Counselling strategies for better personal and class adjustment- Freud’s Psychoanalytic, Behavioristic, Gestalt; Directive, non-directive, eclectic, Individual and group counselling”**

Prof. Basir Hasan started his lecture with the basic definitions of Counseling and Guidance. He discussed about difference between Counseling and Guidance. Guidance refers to an advice or relevant piece of information provided by a superior to resolve a problem or overcome from difficulty but Counseling refers to a professional advice given by a counselor to an individual to help him in overcoming from personal or psychological problems. He also discussed objectives of student counseling, principle of counseling, types and areas of guidance and counseling and type of counseling. At the end of the lecture Prof. Hasan interacted with participants and answered their queries.

Session II (12:15 to 13:45)

45. Prof. Keshav Kant Sahu, Professor and Head School of Studies in Biotechnology, Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“Conducting Discipline-specific Research: planning, and writing a research proposal, funding opportunities, involving students in research”**

Prof. Keshav Kant Sahu started his lecture with the basic concept of the project proposal. He discussed about project and funding requirement and funding agencies like DST, DBT, ICAR, CSIR, etc. Prof. Sahu gave a useful lecture on proposal development (Title, Introduction and Rationale). At the end of the lecture Prof. Sahu interacted with participants and answered their queries.

(01/07/2022 to 04/08/2022)

Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)



46. Dr. Rekha Sharma, HRDC, RTM University, Nagpur, delivered two lectures on following topics:

(I) “Indian Initiative in E-Learning: NKC & NME-ICT-SWAYAM/ MOOCs/ ARPIT”

(II) “Digital Initiative of India: MOOCs Concepts, Structure, Preparing the MOOC Proposal etc.”

In the third session, Dr. Rekha Sharma discussed about the ICT tools, NMEICT, SWAYAM, SWAYAM PRABHA, e-pathshala, CEC. She discussed Digital initiative in Higher educations. She explained E-tutorial, E-content, discussion forum and self – assessment. She also discussed Open Educations Resource. At the end of the lecture Dr. Rekha Sharam interacted with participants and answered their queries.

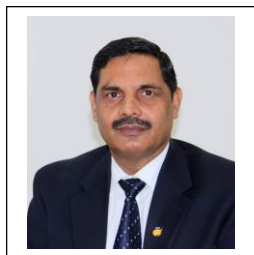
In the fourth session, Dr. Rekha Sharma delivered his lecture on the topic “Digital Initiative of india: Moocs Concepts, Structure, Preparing the MOOC Proposal etc”., She discussed the detail of Swayam, e-pathshala, cec, swayam prabha. Dr. Sharma gave a useful lecture on MOOC Course Development. Dr. Sharma gave a most useful information on how to video upload in Youtube. At the end of the lecture Dr. Rekha Sharma interacted with participants and answered their queries.



(01/07/2022 to 04/08/2022)

DAY 17, 20.07.2022

Session I (10:30 to 12:00)



47. Prof. (Dr.) M.P. Kaushik, Pro-Vice Chancellor & Dean (R) Amity University, Gwalior, delivered a lecture on “**Academic Innovations for optimising learning & resource sharing**” and **academic administration (Role of academic Heads for quality Higher Education)**”

The session was started with a brief introduction of Dr. M.P. Kaushik. Dr. Kaushik started his lecture by explaining **Academic innovations for optimizing learning and resource sharing and academic administration**. It was highly informative and fruitful. He deals with academic innovation and their various parameters which help to get new study, new thought regarding incubation and to promote research.



Session II (12:15 to 13:45)



48. Dr. Amarendra Pani, Joint Director, Director (I/C) Research Division at Association of Indian Universities, New Delhi, delivered a lecture on “**Academic Innovations for optimising learning & resource sharing**” and **academic administration (Role of academic Heads for quality Higher Education)**”

(01/07/2022 to 04/08/2022)

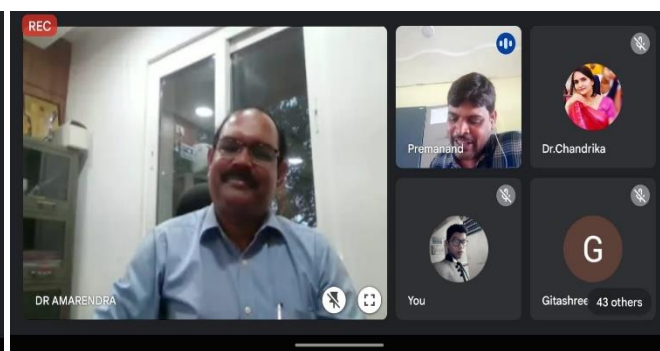
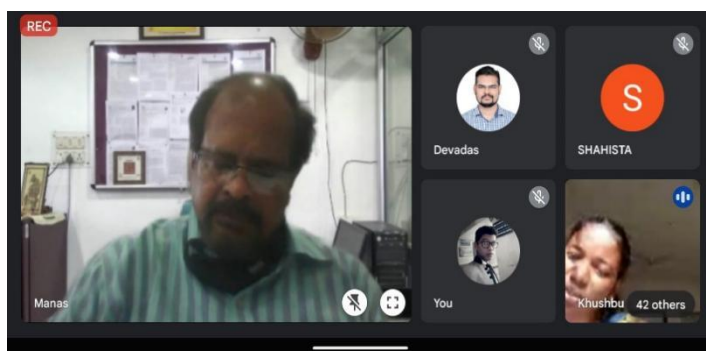
In the 2nd session Dr. Amarendra Pani delivered lecture about the “**Professional development of higher education teachers for improving the quality research and leadership**” in which he told us about research that how we can do quality research and apart from that how to become a successful leader, which helps to improve the level and quality of higher education. Dr. Pani gave various example like Bahubali movie, Dashrath manjhi`s stories.

Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)



49. Prof. Manas Kanti Deb, SoS in Chemistry, Pt. Ravishankar Shukla University, Raipur, is evaluated “**PROJECT PROPOSAL of Group A, B, C & D**”

The session started with a brief introduction of the guest speaker explaining his academic journey and research experiences. Professor Manas Kanti Deb explained the importance of research project. He individually interacted with each participants about their project work. He asked about project objectives, methodology, and its importance and how it is different from previous research. All the participants presented their project proposal for e-evaluation



(01/07/2022 to 04/08/2022)

DAY 18, 21.07.2022

Session I (10:30 to 13:45)



50. Prof. (Dr.) M.P. Kaushik, Pro-Vice Chancellor & Dean (R) Amity University, Gwalior, delivered a lecture on **“Promoting Start-Up in Science and Technology institutions”**

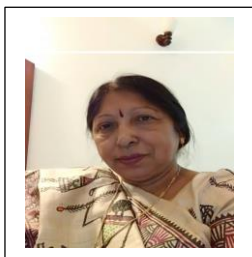
In this session, Prof. Kaushik discussed institution technology and start-ups. He told how science can affect the normal activities of human life. He also told that each human activity is not possible without help of science. He also told that scientific research has been required for easy simple, safe, affordable and economical lifestyle for humans. All the solution of human problems are hidden in the new human beneficial research. At present time we are depends on another country for the computer chips and for development of processor. Research makes human life simple and joyful. In the new perspective, new diseases are emerging which is dangerous for the human civilization. To fight and prevent these diseases, continuous research is also needed because the beam is spreading its legs continuously and in the current time, viruses, bacteria and other disease-spreading micro-organisms are constantly making their immunity strong and their immunity strong. It is difficult to overcome these new diseases and by discovering new medicines these fatal diseases can be prevented. He told that water and energy are essential for human life and they are important for new life.

He discussed briefly about the basic science. There are many new innovation are invented in field of basic science. From these innovation green revolution started and we are achieved self-reliance in food grain production. From the help of basic science many pharmaceutical company enlarge their production and at present India is highest production of drugs. India is capital of drug production. It was not easy journey, lots of hard work, research and hard work needed. The right policy of government is also important thing.

Prof. Kaushik also discussed about the start-up activities to make in india for new innovation. There are 700 events in the past that got associated with the start-up. He also discussed about the important of patent of any paper before it publish. He also talked about Idea, Skill Development, Blue Sky Reaserch and innovations.

(01/07/2022 to 04/08/2022)

Session III (14:15 to 15:45)



51. Prof. Mitashree Mitra, Professor of Anthropology (Retd.) Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“Quantitative, Qualitative and mixed Method”**

Prof. Mitra discussed about the research and kinds of research and research methodology. She explained quantitative, qualitative and mixed methods. During the lecture she cleared the doubts and queries of participants.

Session IV (16:00 to 17:30)



52. Dr. Supurna Sengupta, Librarian Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“Data in the public domain Electronic Resources in Higher Education”**

Dr. Sengupta discussed on e-resources, copyright and Intellectual Property Right (IPR) etc. He discussed with an example of e-valuation and e-sources.

Dr. Sengupta explained the advantage of search technique, web search technique, doming etc. He explained about the INFLIBNET, E-SHODH SINDHU, N-LIST, E IGNOU e- Gyan Kosh, National Digital Library, DOAJ, Census Digital library etc.



(01/07/2022 to 04/08/2022)

DAY 19, 22-07-2022

Session I (10:30 to 12:00)



53. Prof. Keshav Kant Sahu, Professor and Head School of Studies in Biotechnology, Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“Designing inter-disciplinary and collaborative research projects in specific disciplines”**

The session was started with a brief introduction of Prof. Keshav Kant Sahu. He started his lecture by explaining **“Designing interdisciplinary and collaborative research projects in specific disciplines”**. He discussed about traditional model of research which help to independently contribution to society, how university, laboratory, industry directly serving to society and also told that by doing translational research or interdisciplinary research we can got good funding from various agencies. Apart from this Prof. Sahu also told us about various aspects related to project proposal. This session was highly informative and fruitful for the participants.

Session II (12:15 to 13:45)



54. Prof. (Dr.) M.P. Kaushik, Pro-Vice Chancellor & Dean (R) Amity University, Gwalior, delivered a lecture on **“Research ethics- Academic honesty and integrity, Consent and its implications, Converting a thesis into authentic publication ready material”**

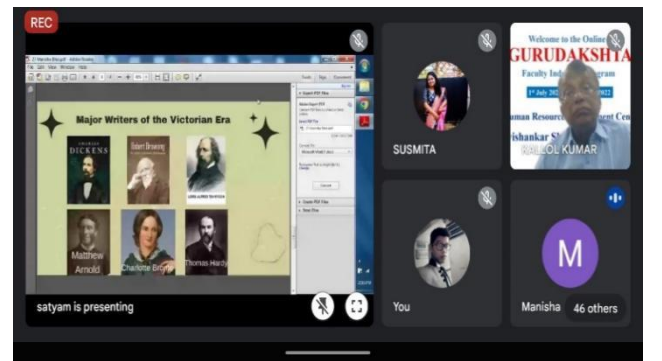
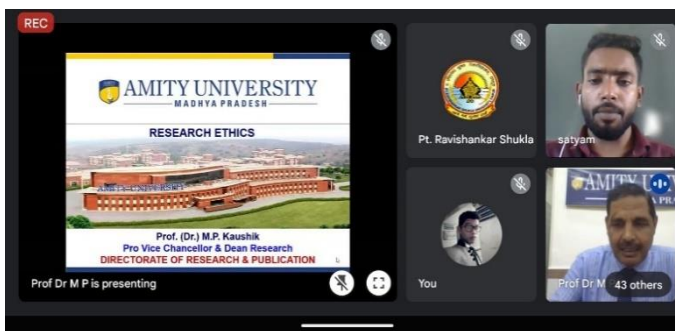
In this session **Prof. M.P. Kaushik** delivered lecture about the **Research ethics- Academic honesty and integrity, Consent and its implications, Converting a thesis into authentic publication ready material”**. He told about research, scientific development and various principles related to research ethics. He explained various aspects by giving examples.

(01/07/2022 to 04/08/2022)

Session III (2:15 to 3:45) & Session IV (16:00 to 17:30)



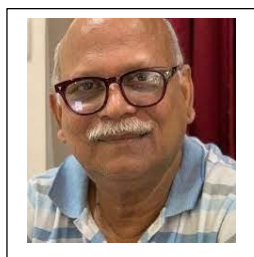
55. Prof. D.P. Kuity, Professor of Geology (Retd.) Pt. Ravishankar Shukla University, Raipur, evaluated “**MICROTEACHING of Group C and Group D**” successfully.



(01/07/2022 to 04/08/2022)

DAY 20, 23-07-2022

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



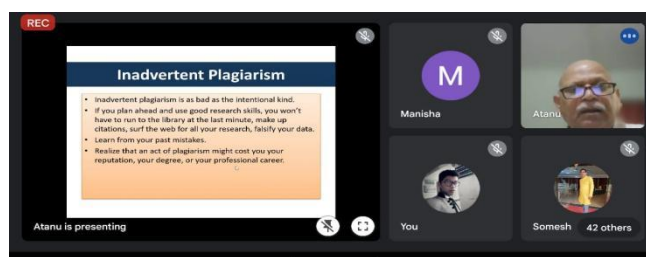
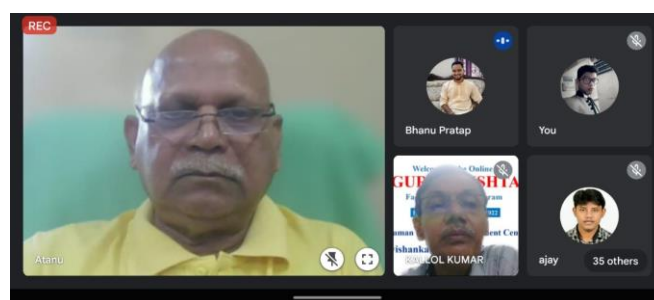
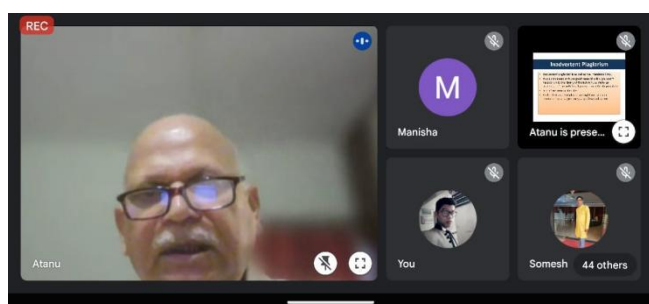
56. Prof. A.K Pati, Former VC, GM University, Sambalpur and executive member of Odisha state higher education council (OSHEC) Dept. of Higher Education, Govt. of Odisha, Bhubaneswar, delivered two lectures on **“Plagiarism: types, issues and consequences. Ways and means of protecting students and teachers from plagiarism”**

In these sessions, Prof. Pati explained intentional and unintentional plagiarism. He focused on paraphrasing plagiarism, copy paste and role of COPE. He talked about self-plagiarism. He explained the Guest, Gift and Ghost authors properly. He explained duplicate publication and multiple publication with proper examples. Many participants asked questions related to plagiarism.

Learning Outcomes of the Session:

- Understanding the Plagiarism
- Exploring the types of Plagiarism
- Understanding the paraphrasing Plagiarism
- Understanding good research methods Practice
- Understanding COPE (Committee on Publication Ethics)

Both the sessions were very informative, engrossing and provided new learning to the participants. The session concluded with the formal vote of thanks proposed by the chairperson of the session



(01/07/2022 to 04/08/2022)

Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)



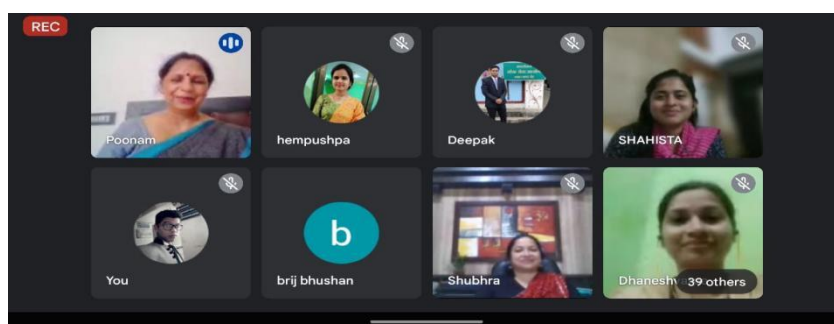
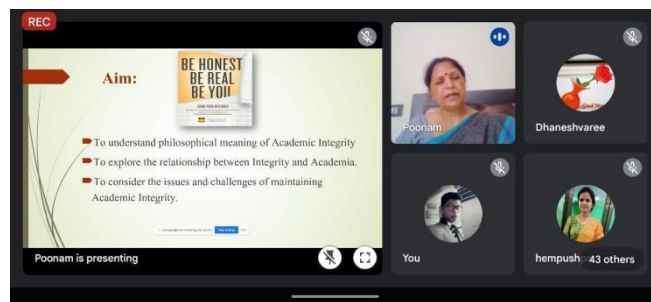
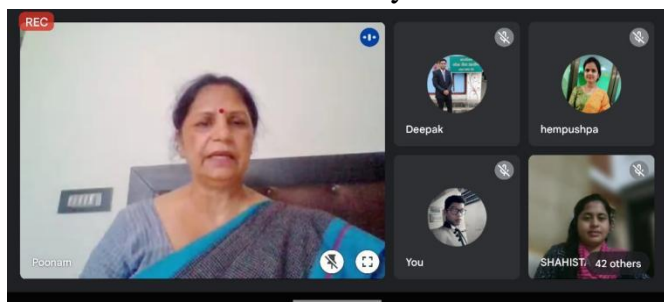
57. Dr. Poonam Singh, Department of Economics, Sahu Ram Swaroop Mahila Mahavidyalaya, Bareilly, delivered two lectures on following topics:

- (I) **“Academic integrity”**
 (II) **“Honor codes and honor pledges: need and importance. Case analysis of the Honor codes of some well-established institutions”**

In the first session, Dr. Singh enlightened the participants on the academic integrity, its types, effects, and reasons for it, and the stakeholders of academia. She has also told us that academic integrity is not only important for students, but also for teachers & administration. She has given the knowledge about the pillars of academic integrity, qualities of Guru and how to connect with students. She emphasized on Vidya & Shiksha’ and “Headful, Handful with Heartful”. She also told us about common forms of academic dishonesty by students and teachers, plagiarism & copyright briefly.

During the second session, Dr. Singh explained about the ways of promoting academic integrity and its approaches. She discussed about honor code, value of honorpledges etc. She has also told us about the honor codes & culture of academia and the various definition of the academic honor code, and examples. She has given information about the honor code of different Universities and teacher’s codes of conduct.

Both the sessions were very interesting and informative. All the participants enjoyed her lectures and listened actively.



(01/07/2022 to 04/08/2022)

DAY 21, 25-07-2022

Session I (10:30 to 12:00)

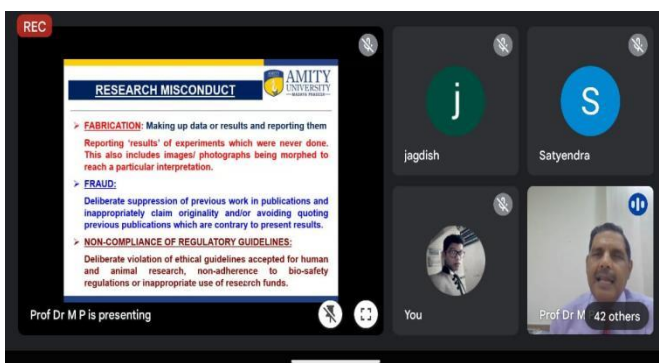


58. Prof. (Dr.) M.P. Kaushik, Pro-Vice Chancellor & Dean (R) Amity University, Gwalior,

delivered a lecture on **“What is Research/ Scientific misconduct and how to deal with scientific misconduct”**

1. In his talk, Prof. Kaushik has defined **Research misconduct** and its different categories like **plagiarism, falsification, fabrication, fraud** etc.
2. He also discussed about **collaborative studies, consultancy work, and research on humans and human biological materials** etc.
3. Discussing about the **Root cause for Research misconduct and types of reports that come under this umbrella**, he told us how sometimes increased reliance on the ‘Quantification’ of the value of publication and overemphasis on the ‘scientometric’ reputation of the journal etc make the researchers to go for the different kind of Research misconduct.
4. He concluded his talk with a quotation where he said **‘Research is a journey for truth’** and told how through experience, logical reasoning and science or social science, we can generate knowledge and find truth.

He answered several questions raised by the participants. The talk was very important and informative for the newly appointed assistant professors.



(01/07/2022 to 04/08/2022)

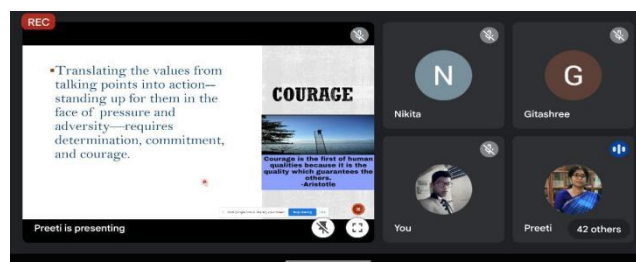
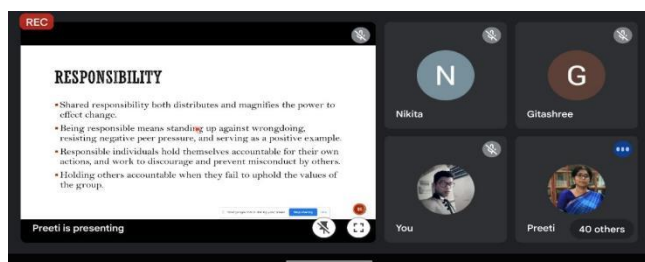
Session II (12:15 to 13:45)



59. Prof. Preeti K Suresh, Institute of Pharmacy Pt. Ravishankar Shukla University, Raipur, delivered a lecture on **“Challenges of academic integrity in the time of Information technology; Information literacy: Need and Importance”**

Prof. Suresh discussed following major points:

1. She has thrown light on the concept of **academic integrity** and the need to uphold academic integrity. She also discussed the pillars of academic integrity like honesty, trust, fairness, respect, responsibility, courage etc and how they can be developed.
2. Prof. Preeti talked about **moral obligation supply chain** where she talked about how instructors, students and institution all three are responsible to design and conduct fair and honest assessment.
3. She also discussed about **information technology, the rise of technology in higher education and how students use technology to challenge academic honesty.**
4. She discussed about the three **methods to encourage academic integrity** in remote and online courses where she discussed the possible methods: ‘inform and educate’, ‘prevent and protect’ and ‘practice and support’ in detail.
5. Prof. Preeti explained the **pedagogical strategies and technology interventions** to uphold originality in classrooms. She discussed the idea of “move from ‘how to stop them’ to ‘how to teach them’.” She discussed the best practice to create rich, ad-resistant, ethical-enabling learning experiences.
6. To conclude her session she used a quote by Mahatma Gandhi ‘Your beliefs become your thoughts, your thoughts become your words, your words become your actions, your actions become your habits, your habits become your values, your values become your destiny.



(01/07/2022 to 04/08/2022)

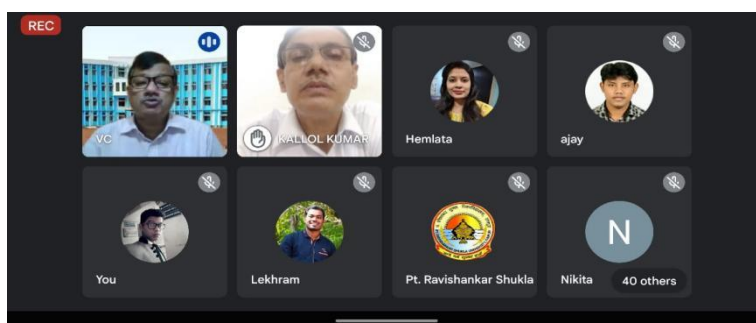
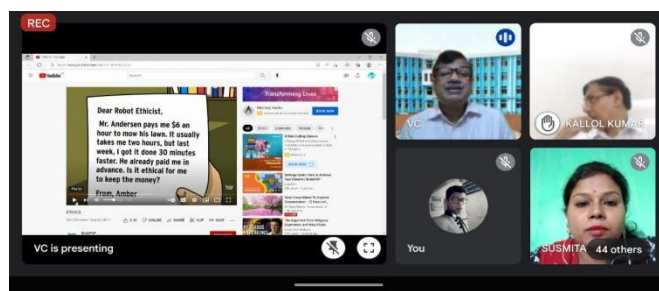
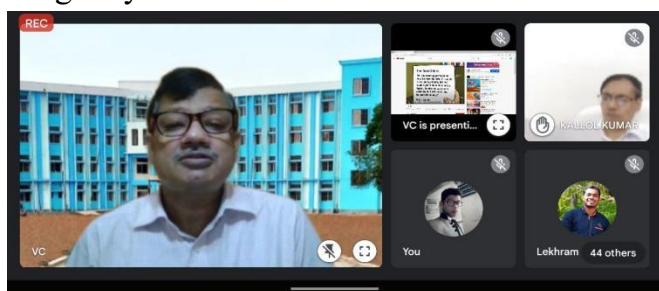
Session III (14:15 to 15:45) &



60. Prof. Amiya Kumar Panda,, Vice-Chancellor Sadhu Ram Chand Murmu University, Jhargram, delivered a lecture on **“Importance of Academic Integrity in High Quality Academic and Research Outputs (Research Ethics)”**

Prof. Panda discussed **academic integrity** and **ethics in science and research**.

1. In his talk, he defined ethics and discussed about the **Ethics of Taking Action Vs Ethics of Avoiding Action** and why ethics are important for human beings. He also discussed some unethical practices of the past and also told that ‘research ethics are not for bad people doing the bad things; rather for good but imperfect people doing imperfect things.
2. He discussed about the **Reason of Unethical Practices**. He told us how sometimes professional pressures make people lose the ethics and choose the shortest path of success. He also gave brief insight on ‘misdemeanours’ or justifying our wrong doings.
3. Prof. Panda discussed in detail about **Ethical issues and scientific integrity, moral foundations of research**.
4. Explaining about **To whom do we owe the truth and Why**, he briefed about some areas of Research ethics, research misconduct with examples. He also discussed about collaborative research, management and access of data, peer review, conflict of interest, safeguards against fraud, plagiarism etc.
5. He concluded his talk giving us advice to follow research ethics and gave us one important message that “Learning about research ethics can’t motivate you to want to do the right thing, but it will give you more tools with which to think about difficult situations in the future”



(01/07/2022 to 04/08/2022)

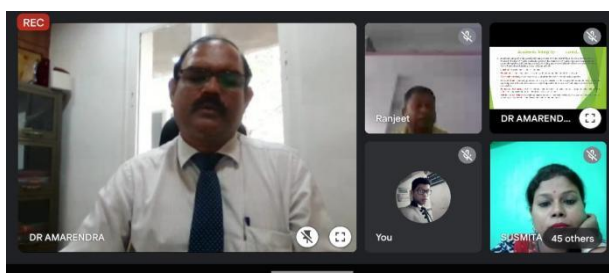
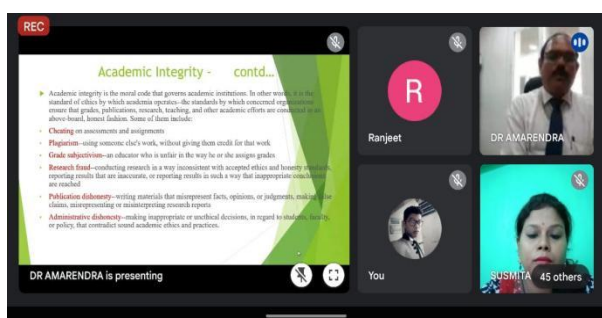
Session IV (16:00 to 17:30)



61. Dr. Amarendra Pani, Joint Director, Director (I/C) Research Division at Association of Indian Universities, New Delhi, delivered a lecture on **“Fostering Academic Integrity: Promoting and Revitalizing Fundamental Values”**

Dr. Pani delivered a very informative talk and discussed following major points:

1. He has thrown light on the concept of integrity and academy integrity and discussed about the five fundamental values like honesty, trust, fairness, respect and responsibility.
2. Dr. Pani told us about the ‘importance of academic integrity’ and possible consequences of violation of academic integrity. He guided us about our duty during the occurrence of any ethical dilemma and gave examples why ethics should be led by humanity.
3. Instead of giving us theoretical knowledge, he has elaborated everything giving real life examples.
4. In the question hour session, He gave examples of ‘Alpha(α) and Beta(β)’ errors and said that ‘accepting wrong hypothesis’ is more dangerous than ‘rejecting right hypothesis’ and encouraged us to develop academic integrity in our workplace and in adverse situations through mutual understanding and cooperation rather than blaming each other. He also explained ‘how to balance workload, research and family. He elaborately discussed how to plan our work according to our priority. It was an interactive session and the knowledge & advice that we received from the lecture is going to guide us throughout our life and professional career.



(01/07/2022 to 04/08/2022)

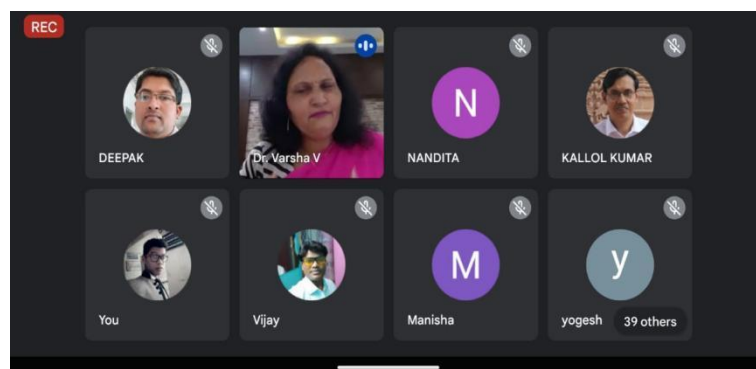
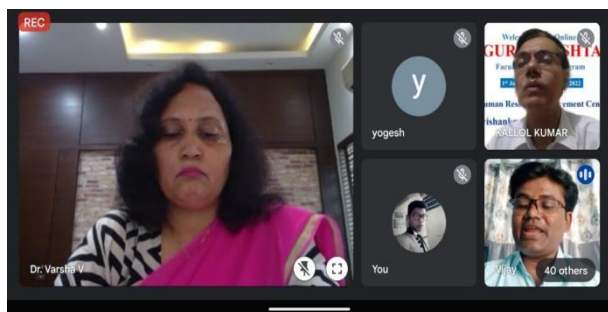
DAY 22, 26-07-2022

Session I (10:30 to 12:00)



62. Prof. Varsha Deshpande, Department of Law, Dr. Ambedkar College, Nagpur, delivered a lecture on **“Caste, class and gender in the classroom – examining bias in curriculum, textbooks, classroom processes, research”**

Prof. Deshpande explained the constitutional values, human rights and education examining class, caste and gender bias in India. She gave a brief information about the constitution law and values. She told that today everyone wants to make money on market, factory, and other sources but we have to take care about our constitutional values. She gave detailed explanation about the constitution. She told that constitution is main frame to move forward our society. It solves many problem such as unemployment, poverty and weak economy. She appreciated the prospectus of constitution. She also gave information about the liberty, Gender Equality, NASA Judgment, transgender, willingness etc.



(01/07/2022 to 04/08/2022)

Session II (12:15 to 13:45)

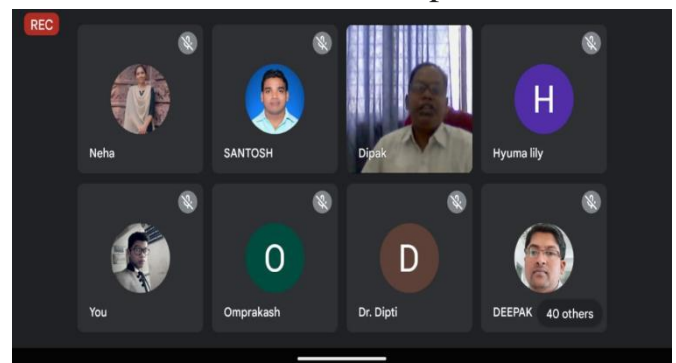
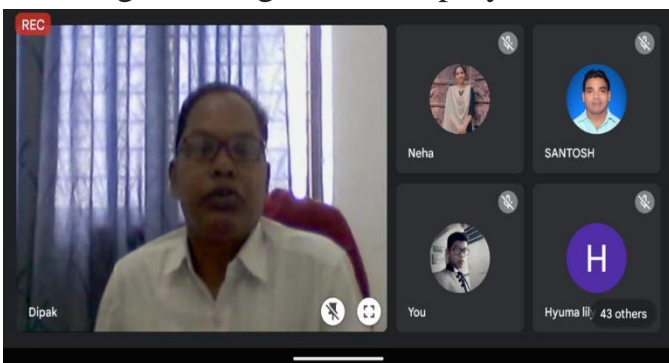


63. Dr. Dipak Das, Associate Professor, Hidayatullah National Law University, Naya Raipur, delivered a lecture on **“Role of Education in creating a more equal and Just Society /Importance of Universal values, Truth, righteous conduct, peace and non-violence”**

Dr. Das discussed about the importance of universal values and education. Our India ranks third in the world in terms of higher education. He has given a complete data of higher education institution. He discussed about the following aspects:

- I. Corruption
- II. Privatization
- III. Teacher absenteeism
- IV. Lack of moral education
- V. Relationship between teacher and students
- VI. Indiscipline

He also explained in detail about the "Social Justice". “We should make efforts to bring social harmony. The establishment of Ram Rajya will not be done by just saying, but Ram Rajya can be established only when there is an atmosphere of equality in the society. We should always behave right. He told the main goal of education is not to get employment or to acquire knowledge but to generate employment, income as well as all round development.



(01/07/2022 to 04/08/2022)

Session III (14:15 to 15:45)



64. Prof. Goutam Patro, Head, Chemistry Guru Ghasidas University, Bilaspur, delivered a lecture on **“Health and Environment- Good health and wellbeing, Sustainable cities, and communities, responsible consumption and production, Climate action, Economic Growth, Industry Innovation and Infrastructure”**

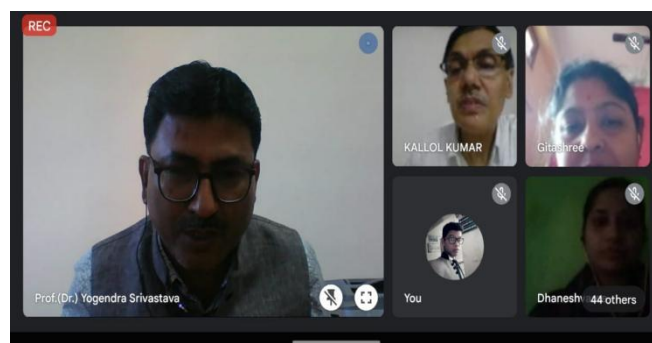
Prof. Patra discussed about Ecosystem, Biodiversity, Shifting baselines, and Ecological footprint, foundations of human well-being, sustainable development, sustainable development goals, Ecosphere, good health and well-being. He also explained, global warming, greenhouse effects with various examples.

Session IV (16:00 to 17:30)



65. Prof. (Dr.) Yogendra Kumar Srivastava, Professor of Law, HNLU Campus, Nava Raipur delivered a lecture on **“Connect between Constitutional values and education**

Prof. Srivastava discussed about "Connection between constitutional values and education". The constitution talks about social justice. He gave detailed information about ethics and values. He told that even if you live in a small group, the 'Constitution' will always support you. He told that we are going to believe in different caste, dress, religion, yet we are bound in the same thread, he works to keep us in one thread. He told that Constitution'. Law is same for all of us. Indian Constitution is supreme.



(01/07/2022 to 04/08/2022)

DAY 23, 27-07-2022

Session I (10:30 to 12:00)



66. Dr. Kamlesh Shrivastava, Associate Professor, S.O.S. in Chemistry, Pt. Ravishankar Shukla University Raipur, delivered a lecture on **“Role of teachers and higher education institutions in supporting nation to attain SDG, Necessity of SDG for a better society, Current status of India with regard to SDG, whether higher education is suitably aligned, Exploring linkages with constitutional values, Overview of public policy Roadmap for attaining SDG by 2030”**

In this session Dr. K. Shrivastava discussed the 17 sustainable development goals to transform our world. He explained about the action plan to achieve all these goals. He asked that NITI Aayog has been constituted a monitoring committee for the detailed explanation of sustainable development. He also explained the status of the states to achieve these goals. He also gave detailed explanation of SDG goal achieved by Chhattisgarh. Godhan Nyay Yojana, Clean Water Mission, Food Security Act, Bio-pool, Recycled Energy are some of the important activities of Chhattisgarh. He also told about the work done on pesticides in Pt. Ravishankar shukla University, as well as the research work done by himself

State/UT	SDG 3.1	SDG 3.6	SDG 3.9	SDG 3.a	SDG 3.b
Andhra Pradesh	85	87	59	100	100
Assam	78	78	65	100	100
Bihar	85	87	59	100	100
Chhattisgarh	90	90	60	100	100
Goa	90	90	60	100	100
Gujarat	75	75	60	100	100
Haryana	85	87	59	100	100
Karnataka	85	87	59	100	100
Kerala	85	87	59	100	100
Madhya Pradesh	85	87	59	100	100
Madhya Pradesh	85	87	59	100	100
Maharashtra	85	87	59	100	100
Odisha	85	87	59	100	100
Punjab	85	87	59	100	100
Rajasthan	85	87	59	100	100
Tamil Nadu	85	87	59	100	100
Uttar Pradesh	85	87	59	100	100
West Bengal	85	87	59	100	100
India	85	87	59	100	100
Target	85	87	59	100	100

(01/07/2022 to 04/08/2022)

Session II (12:15 to 13:45)



67. Prof. Manas Kanti Deb, Professor & Head S.O.S. in Environmental Science, Pt. Ravishankar Shukla University Raipur, delivered a lecture on, “**Health and Environment- Good health and wellbeing, Sustainable cities and communities, responsible consumption and production, Climate action, Life below water, Life on land, Affordable and clean energy, Clean water and sanitation and Information about initiatives like Swachh Bharat Mission etc.**”

Prof. Deb talked about the environments and sustainable development goals. According to him, wellness are emotional, occupational, intellectual, environment, faunarsial, social, physical spiritual. Prof. Deb gave a detailed explanation on 17 SDGs aims and their plans. He also discussed about Swachh Bharat Mission and its implementation with suitable example. He explained the different initiative of Government of India for the cleanliness in education institute etc.

He said that ODF (Open Defecation Free Village) program was seen by linking it with respect to women. Due to which women worked profusely in it and also helped in making the government open to pollution free (DDF). He gave the example of TOILET Pimper. He told about Prakash Jagami Gange program and the development of sewerage treatment infrastructure, water purification of organic water. He also told about the work being done by Pt. Ravi Shankar Shukla University and the cleanliness work related to environment.

(01/07/2022 to 04/08/2022)

Session III (14:15 to 15:45)



68. Dr. Suresh Sachdeva, MLB Arts and Commerce College, Gwalior, delivered a lectures on **“Roadmap of excellence from vision strategy”**

The major points of discussion from this session are:-

- I. He emphasized on three important aspects i.e. vision , strategy and roadmap for any successful organization. In this, strategy is based on inclusive and exclusive objectives. Mission is general enduring statement of an organization that provides guidelines to decision makers and steps for the project that an organization wishes to accomplish and vision is the description of something , technology and activity that an organization wants to accomplish. In this process teacher plays crucial role to bring ideas and prepare roadmap for students.
- II. He gave brief insight about role of vision, strategy and roadmap for comprehensive growth and development of any organization. Vision- Future or hopefully a better world. Strategy – Blueprint of that future. Roadmap- Plan according to vision and strategy to achieve desired objective.
- III. He emphasized on 9 important tips for preparation of roadmap i.) choose the type of road map, ii)share your why, iii) Trailer your roadmap to your audience ,iv) Prioritize the right theme, v)stay flexible ,vi) use the right road mapping tool, vii) make the road map clear and compelling , viii) assign broad time frames for milestones ix) gather and utilize feedback.
- IV. He discussed about important goals for educational institution as i) enhance the culture of faculty excellence ii) enhance the culture of staff iii) enhance the academic and learning environment iv) enhance the growth and success of student v) maintain physical stability to create effective environment. The session followed by discussions and view points of the participants and speaker. Participant asked questions related to parameters for creating flexible roadmap for educational institution and its importance in institutional growth. Speaker expressed the view on importance of inculcation of various types of ideas, views, instruments ,problems and suggestions while constructing comprehensive roadmap for an organization.

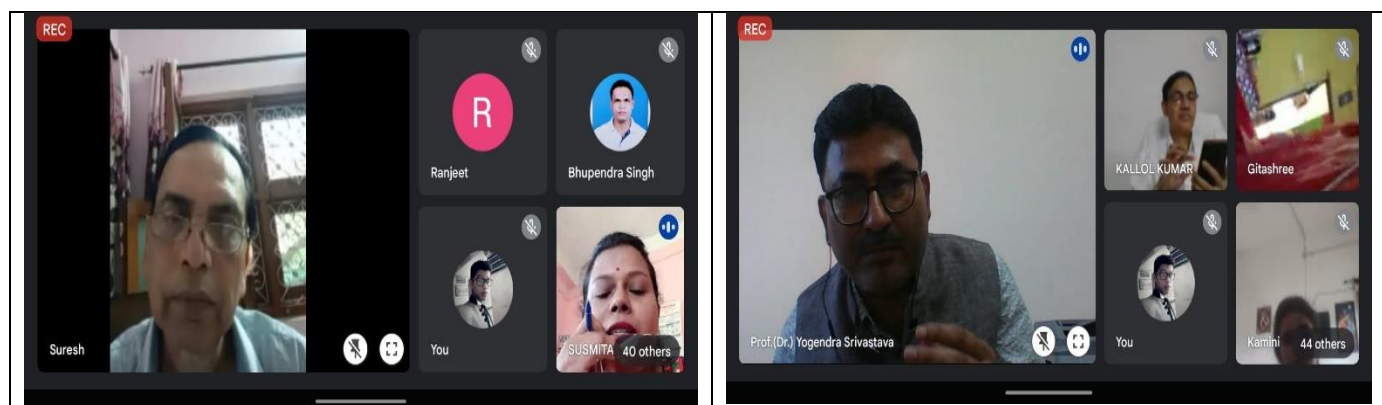
(01/07/2022 to 04/08/2022)

Session IV (16:00 to 17:30)



69. Prof. (Dr.) Yogendra Kumar Srivastava, Professor of Law HNLU Campus, Atal Nagar, Nava Raipur delivered a lecture on **“Human Rights & Fundamental Duties”**

In the fourth session, Prof. Srivastava explained the difference between human right and fundamental duties and right. He gave detailed information regarding human rights and their origin from constitutional creators. He also talked about the fundamental duties and rights with suitable example in daily life like right to equality, right to express, rights of freedom, abolition of untouchability, right to privacy, protection of life and personal liberty, prohibition of forced labor, right to education and equal opportunity. He explained how we can implement our fundamental duties toward society, institutions and lastly country. He talked about conservation of cultural heritage and how we are responsible for fundamental duties, responsibility toward nation and society. At the last of the session he interacted with participants and responded to their queries.



(01/07/2022 to 04/08/2022)

DAY 24, 29-07-2022

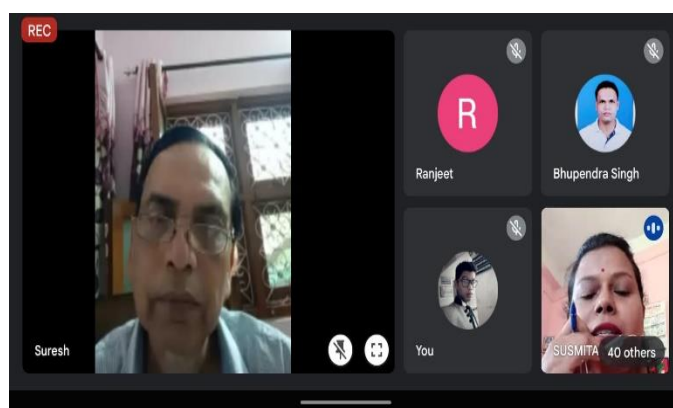
Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



70. Dr. Suresh Sachdeva, MLB Arts and Commerce College, Gwalior, delivered two lectures on **“Understanding dynamic status of faculty members and enrolled students in the institutions: Coping mechanism with work, Strategy of inter and intra university coordination”**

In the first session, Dr. Sachdeva discussed the dynamic status of faculty members and students. He motivated us to deliver our knowledge along with achieving our classroom goals. He discussed different issues of higher education system on the basis of data. He also discussed the different role of teacher as a facilitator, creator, controller and a good organizer.

In the second session, Dr. Sachdeva briefly explained gross enrollment ratio (GER) and people teacher ratio (PTR). He discussed about SWOT analysis, brain storming, moderated lab discussion, individual activities and actual growth of an institute. He aware us about different digital initiative of government like *Academic bank of credit*, *E-pathshala*, *SWAYAM*, *MOOCs*, *Unnat Bharat Abhiyan* etc.



(01/07/2022 to 04/08/2022)

Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)



71. Dr. Niraj Jha, Dept. of Political Science MLB Arts and Commerce College, Gwalior, delivered two lectures on following topics,

(I) **“Anchoring professional ethics in Universal Values”**.

(II) **“Importance of Universal values-Truth, Righteous conduct, peace and Non violence”**

During third session Dr. Jha discussed about constitution, preamble of constitution of India, and different articles. He gave deep insight of social, economic, political justice with different examples. He also discussed about right to liberty, life, equality and law rules.

In the fourth session Dr. Jha explained human rights and its evolution, recognition of rights and their violation. He said human rights are plural and universal and they are of high priority. He said fundamental duties are non-justifiable.

DAY 25, 30-07-2022

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



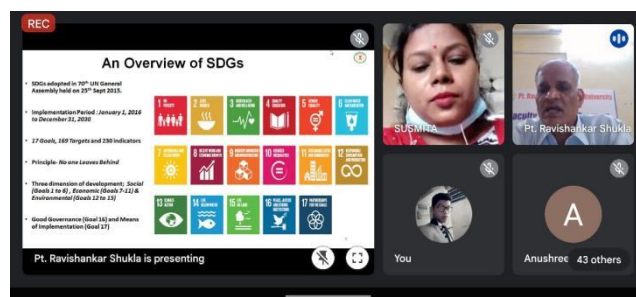
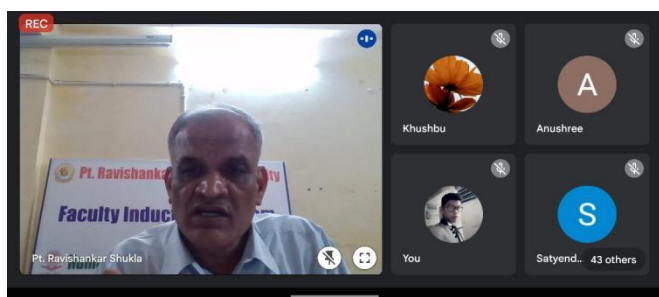
72. Dr. K. Subramaniam, Rtd. IFS, Chhattisgarh Government, delivered two lectures on **“Sustainable Development Goals: Challenges and Opportunities”**

Dr. Subramaniam delivered very informative talk and discussed following points:-

- I. He discussed about the growing economy of India, which is 2.86 Trillion economy and holds 6th position worldwide, but per capita contribution to GDP is not equivalent to another dominant economies in world.

(01/07/2022 to 04/08/2022)

- II. He gave brief insight about evolution of millennium development goals which was not success completely. He also discussed about goals of sustainable development goals and their targets to resolving global social, economic and environmental causes.
- III. Threw requisite light on status and position of India according to efforts made to achieve sustainable development goals.
- IV. He briefly explained the challenges and problems faced by people now a days because of rapid urbanization, industrialization and globalization. He also discussed various government initiatives programmes to tackle these situation.
- V. He also discussed various initiative of Chhattisgarh government like Narva, Ghurva , Garava, and Badi yojana and Godhan Nyay Yojana that are in line up with economic, social and environmental aspect to achieve sustainable development goals. He also highlighted “Chhattisgarh SDG Vision Strategy 2030.



Session III (12:15 to 13:45) & Session IV (16:00 to 17:30)



73. Prof. Kallol K. Ghosh, Head School of Studies in Chemistry, Pt. Ravishankar Shukla University Raipur, conducted a Brain storming and group discussion on **“connection between Constitutional Values, Human Rights and Fundamental Duties with education”**

In fourth session, Professor Ghosh talked about the Constitution values, Fundamental duty and Human Rights etc. He conducted Brain Storming/Group discussion sessions with the participants. In this session 20 participants were actively participated in the group discussion. Special emphasized has been given on fundamental duties and education and creating a sustainable campus plan.

(01/07/2022 to 04/08/2022)

DAY 26,01-08-2022

Session I (10:30 to 12:00)



74. Prof. Sanjay Tiwari, Professor, School of Studies in Electronics & Photonics, Pt. Ravishankar Shukla University, Raipur, delivered a lecture on “**ICT Based Learning**”

The session started with a brief introduction of the guest speaker. Prof. Tiwari started his lecture by explaining about ICT. He discussed about the open-source software, VLC media player, Zemp, 7-zip, Audacity and OBS studio etc. He also explained how we make our lectures interesting by using short video clips. After the lecture professor Sanjay Tiwari cleared all the doubts regarding e-content of the participants. In his second session Prof. Tiwari e-evaluated E-content prepared by the participants.

Session II (12:15 to 14:00) & Session III (10:30 to 12:00)

In both the sessions all the 44 participants gave the MCQ Test for Module 1-10

Session IV (16:00 to 17:30)

In this session all the 44 participants were gave Multiple Choice Test for All Modules via google form.

(01/07/2022 to 04/08/2022)

DAY 27,03-08-2022

Session I (10:30 to 12:00)



75. Prof. Kallol K Ghosh, Course Coordinator, Pt. Ravishankar Shukla University, Raipur conducted **Brain storming and group discussion on “connection between Constitutional Values, Human Rights and Fundamental Duties with education”**

In this session, Prof. Ghosh conducted a brain storming and group discussion session in connection with constitutional values, human rights and fundamental duties. 24 participants shared their views in these topics. In this session participants described how a one month long Gurudakshata Program was effective for their career, skill and knowledge.

Session II (12:15 to 13:45)



76. Dr. Prashant Srivasatava, Dean Student Welfare Hemchand Yadav University, Durg, delivered lecture related to **“New Education Policy-2020”**

Dr. Srivastava discussed the different objectives of NEP-2020. He especially focused on education of women's, scheduled tribes and tribal people. Dr. Srivastava also explained minorities programs, adult education, non-formal education, vocationalization. Dr. Srivastava also talked about five major challenges of NEP-2020.

(01/07/2022 to 04/08/2022)

Session III (14:15 to 15:45)



77. Prof. Swarnalata Saraf, Director Institute of Pharmacy, Pt. Ravishankar Shukla University, Raipur delivered a lecture on **“Preparing vision/mission document, state and institutional level strategic plan”**

Prof Swarnalata Saraf discussed following major points:

1. In the beginning of her lecture, she has thrown light on the concept of **vision document** and its importance. The vision document is an important feature of an organization to provide guidelines to the decision makers.
2. Prof. Saraf talked about the **mission of an organization**, their commitment to local priorities, regional and national needs of an organization.
3. She also discussed about the **short term and long term goals of an institution**.
4. She discussed in detailed about the vision/mission of various central, state and foreign universities and also gave an overview how we can prepare vision document of our own institution.

Session IV (16:00 to 17:30)



78. Prof. Raksha Singh, Professor Department of Economics Indira Gandhi National Tribal University, Amarkantak, M.P, delivered two lectures on **“Strategic Planning and Management”**

Prof. Raksha Singh discussed following major points:

1. She explained the concept of **strategic planning, importance of strategic planning**.
2. She talked about vision of the future and strategic planning of organisation’s to achieve their goals and objectives.
3. She also discussed about the **importance of planning** and its outcome with various examples.

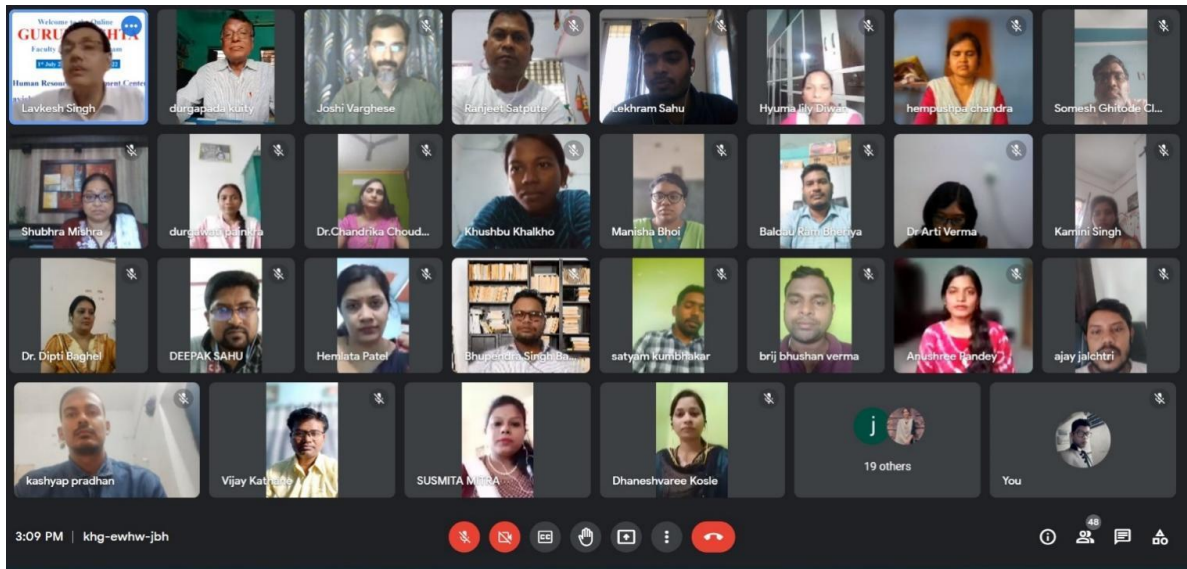
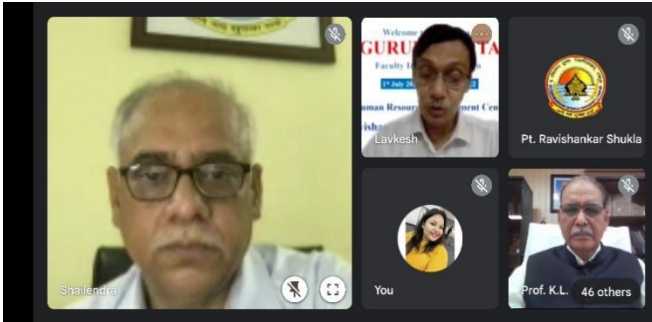
(01/07/2022 to 04/08/2022)

DAY 28, 04-08-2022

VALEDICTORY, FEEDBACK and CONCLUDING SESSION

The Faculty Induction Program, Gurudakshta was concluded in a Valedictory session. The Chief Guest of the concluding session was Prof. Keshari Lal Verma, Honorable Vice Chancellor, Pt. Ravishankar Shukla University, Raipur. The program was presided over by Prof. Shailendra Saraf, Director, HRDC, Pt. Ravishankar Shukla University, Raipur (C.G.), Prof. Kallol K. Ghosh and Dr. Arvind Agrawal, Course Coordinators also grace the occasion. At the outset the course coordinator Prof. Kallol K Ghosh presented a brief report on all the sessions covered during this one month long FIP. Professor Ghosh thanked all the eminent speakers and enthusiastic participants to make this unique program a successful event with positive outcomes. He briefly discussed the salient features of this program. Prof. Shailendra Saraf, Director HRDC appreciated the efforts of the organizing committee and outlined the important online sessions for the quality enhancement. He has given special emphasis on the capacity building. During this valedictory session a few participants shared their experiences on this program and gave their valuable feedback. The Chief Guest Prof. Keshari Lal Verma responded the suggestions and feedback received from the participants and assured them to incorporate in future program. He motivated the participants towards the bright future and holistic development and encouraged them to adapt and imply the New Education Policy and objectives of Gurudakshta for the improvement of quality education. During the program, the participants were given assignments based on the modules and they also examined through MCQ Tests. Participants also prepared research projects and submitted write up on sustainable development goals and academic integrity etc. On the basis of their performance in different assignments and MCQ Tests, they were ranked at A and A+, grades. The entire program was coordinated by Dr. Arvind Agarwal, Course coordinator, HRDC. All the participants were awarded with certificates of participation electronically. Dr. Agrawal expressed his vote of thanks to all dignitaries, the resource persons and participants for their active involvement in this online program.

(01/07/2022 to 04/08/2022)



(01/07/2022 to 04/08/2022)

List of Participants

GROUP A

Sr. No.	Name of Participants	Email Address/ Mobile No.	Designation	Subject	Name of College/ Institution	Affiliated University	Photo
1.	Ajay Kumar Jalchatri	ajay.jalchtri@gmail.com 8109759698	Assistant Professor	Commerce	Late. Shri jaidev satpathi govt. College basna dist. Mahasamund	Pt. Ravishankar shukla uni. Raipur	
2.	Anushree Pandey	anushree.pandey1995@gmail.com 7999261483	Assistant professor	Sociology	New Government girls College Takhatpur	Atal Bihari Vajpayee University	
3.	Arti Verma	arti.verma577@gmail.com 9907197466	Assistant Professor	Physics	Late Bindeshwari Baghel Govt College Kumhari, Dist Durg, CG	Hemchand Yadav University Durg, CG	
4.	Baldau Ram Bheriya	dau0485@gmail.com 7898078320	Assistant Professor	Hindi	Govt. Naveen College Narharpur	Sheed Mahendra Karma Vishwavidyal aya, Jagdalpur	
5.	Bhanu Pratap Nayak	bh.nayak63@gmail.com 9039865531	Assistant professor	Home Science	Govt. Rajeev Lochan P.G. College, Rajim, Gariaband, Chhattisgarh	Pt. Ravishankar Shukla University, Raipur, Chhattisgarh	
6.	Bhuneshwar Kurre	bkurre45@gmail.com 8120626890	Assistant professor	Zoology	Govt. Veer Surendra Say P.G. College Gariaband	Pandit Ravishankar Shukla University Raipur	
7.	Bhupendra Singh Banjare	bhupendra0889@gmail.com 8103381228	Assistant Professor	Chemistry	Nayak Nityanand Sai Government College Aara District - Jashpur Chhattisgarh	Sant Gahira Guru University Sarguja, Ambikapur (CG)	
8.	Brij Bhushan Verma	vermabrij22@gmail.com 8839432880	Assistant professor	Political Science	Mahant Shri Ram Janki Sharan Das Vaishnav Govt.Snatak College Pipariya Dist.Kabirdham	Hemchand Yadev University Durg Chhattisgarh	
9.	Chandrika Choudhary	drchandrikachoudhary@gmail.com 8889923883	Assistant professor	Hindi	Late Virendra Bahadur Singh government college saraipali	PRSU Raipur	
10.	Deepak Kumar Sahu	kumardeepaksahu86@gmail.com 0957 583 0301	Librarian	Library Science	Late Shri Jaidev Satpathi Govt. College, Basna	Pt. Ravishankar Shukla University, Raipur, Chhattisgarh	
11.	Deepak Verma	www.deepakverma9@gmail.com 9179571281	Assistant professor	History	Govt. Rani Avanti Bai Lodhi College, Ghumka Dist. Rajnandgaon	Hemchand Yadav University Durg	

(01/07/2022 to 04/08/2022)

12.	Devadas Banjare	db1011110@gmail.com 6232732295	Assistant Professor	Sociology	Fanikeshwar Nath Govt. College-Fingeshwar, Dist.-Gariyaband (Chhattisgarh), India	Pt. Ravishankar Shukla University, Raipur (Chhattisgarh), India	
13.	Dhaneshvree Kosle	ghanikk1491@gmail.com 8120999048	Assistant Professor	Political Science	Bharat Mata Karma Govt. College Samoda, Raipur	Pt. Ravishankar Shukla University, Raipur	
14.	Dipti Baghel	diptibaghel13@gmail.com 9993556800	Assistant Professor	Commerce	Dr. K.C.Baghel Govt. PG College Bhilai-3	Hemchand Yadav University Durg	
15.	Durgawati painkra	durgawatipainkra864@gmail.com 9575935697	Assistant professor	Hindi	Nayak Nityanand Sai Government college Aara, Jashpur(C.G.)	Sant Gahira Guru ishwa vidyalaya, surguja, Ambikapur (c.g.)	
16.	Gitashree Deb	gitashree.deb365@gmail.com 9401929206	Assistant professor	Political Science	Jagannath Singh College	Assam University	
17.	Hempushpa Chandra	Hem.pushpa2306@gmail.com 8103782440	Assistant Professor	Physics	Govt. Krantikumar bhartiya college, sakti	Shaheed nandkumar patel vishwa vidyalaya, Raigarh (cg)	
18.	Hyumalily diwan	diwanhyumalily@gmail.com 9977862817	Assistant professor	Geography	Govt. Navin college chirko, mahasamund	Pt RSU Raipur	
19.	Jagdish Prasad khatker	Jagdish.khatker@gmail.com 9131665579	Assistant professor	Geography	Late ramprasad dewangan government college kharora district-raipur c. g.	Pt. Ravishankar shukla university raipur c. g.	
20.	Joshi Varghese	fjv8765@gmail.com 8989649463	Assistant Professor	Education	St. Thomas College, Ruabandha, Bhilai	Hemchand Yadav Vishwa vidyalaya, Durg	
21.	Kamini Singh	kaminisingh066@gmail.com 7415272076	Assitant Professor	Mathematics	Naveen Govt. Girls College Takhatpur	Atal Bihari Vajpayee University Bilaspur	
22.	Kashyap Pradhan	kashyappradhan71@gmail.com 8463806745	Assistant Professor	Mathematics	Govt. Navin College Pirda	Pt. Ravishankar Shukla University, Raipur	
23.	Kaveri Jaiswal	kaveri3233@gmail.com 9993850452	Assistant Professor	Hindi	Late Bindeshwari Bhghel Govt. College, Kumhari, Durg, C.G.	Hemchand Yadav University, Durg	

(01/07/2022 to 04/08/2022)

24.	Khushboo Khalkho	khushi.raho16@gmail.com 9755871333	Assistant Professor	Botany	Nayak Nityanad Sai Govt college Aara Dist jashpur	Shant gehra guru Sarguja university	
25.	Lekhram Sahu	lekhrm91@gmail.com 9993176199	Assistant Professor	Physics	Seth Phoolchand Agrawal Smriti College Nawapara Rajim	Pt RSU Raipur	
26.	Manisha Bhoi	manisha bhoi.1476@gmail.com 8435663321	Assistant Professor	English	Govt. Rajeev Lochan College, Rajim (Gariyaband)	Pt. Ravishankar Shukla University, Raipur (C.G.)	
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