



क्रमांक : 2134/अका./2021

रायपुर, दिनांक 3.07.2021

## ॥ अधिसूचना ॥

छत्तीसगढ़ शासन, उच्च शिक्षा विभाग, मंत्रालय के पत्र क्रमांक एफ 3-26/2020/38-2 दिनांक 18.06.2021 में प्राप्त अनुमोदन अनुसार विश्वविद्यालय की संशोधित अध्यादेश क्रमांक-04 निम्नानुसार अधिसूचित किया जाता है -

### Ordinance No. - 04

(Revised)

(The revision is consequent upon UGC regulation no.F.1-2/2017 (EC/PS) dated 18 July 2018)

(छत्तीसगढ़ शासन, उच्च शिक्षा विभाग, मंत्रालय के पत्र क्रमांक एफ 3-26/2020/38-2 दिनांक 18.06.2021 द्वारा अनुमोदित)

**Minimum qualifications and conditions for the post of Professors, Associate Professors and Assistant Professors in University for appointment of persons through Open Advertisement and promotion of working teachers through Career Advancement Scheme (CAS)**

#### 1.1.0 RECRUITMENT AND QUALIFICATIONS

1.1.1 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the University shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committee as specified in **Section 49 (2) of Chhattisgarh University Adhiniyam, 1973.**

1.1.2 The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, Senior Professor, Assistant Librarian, Deputy Librarian, Librarian, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports and Director of Physical Education and Sports, shall be as specified by the UGC

1.1.3 The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions.

*Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in University.*

*Provided further that the award of degree to candidates registered for the M. Phil./Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances /Bye-laws/Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:*

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been awarded by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.  
The fulfillment of these conditions is to be certified by the Registrar or the Dea(Academic Affairs) of the concerned University.
- 1.1.4** The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.
- 1.1.5** A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- 1.1.6** A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- 1.1.7** A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- 1.1.8** A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- 1.1.9** The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 1.1.10** The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- 1.1.11** The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.  
Further, the Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 1.1.12** the time taken by candidates to acquire M. Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion. Regular faculty members' up to twenty per cent of the total faculty strength (excluding faculty on medical/maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.
- 2.1.0 DIRECT RECRUITMENT For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**
- 2.1.1 SENIOR PROFESSOR**  
Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment.
- i. An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.
  - ii. A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.
  - iii. The selection shall be based on academic achievements, favorable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.

- iv. The selection shall be based on ten best publications in the Peer- reviewed or UGC-listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee.

A.

### **PROFESSOR**

#### **Eligibility (A or B)**

A.

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in the University Regulation.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/ allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

#### **2.1.2 ASSOCIATE PROFESSOR**

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in University Regulation.

#### **2.1.3 ASSISTANT PROFESSOR**

##### **Eligibility (A or B)**

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point- scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note:** NET/SLET/SET shall also not be required for such Masters Programs in disciplines for which NET/ SLET/ SET is not conducted by the UG C, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** *The Academic score as specified in the University Regulation shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

## **2.2.0 MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITY- MANAGEMENT/BUSINESS ADMINISTRATION:**

### **2.2.1 ASSISTANT PROFESSOR**

#### **i. Essential:**

1. First Class Masters Degree in Business Management/Administration/in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/accredited by the AICTE/UGC.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;

- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory bodies.

**ii. Desirable:**

- 1. Teaching, research, industrial and/or professional experience in a reputed organization;
- 2. Papers published in conference proceedings and/or published in refereed journals.

**2.2.2 ASSOCIATE PROFESSOR**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Masters Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years experience of teaching/industry/research/professional at managerial level excluding the period spent for obtaining the research degree.

**OR**

- iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

Consistently good academic record with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Masters Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE/UGC.

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory body.

A minimum of ten years experience of teaching industry/research/profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/international level as equivalent to Ph.D. and ten years managerial experience in industry/profession of which at least five years should be at the level comparable to that of lecturer/assistant professor.

- v. Without prejudice to the above, the following conditions may be considered desirable:
  - a) Teaching, research industrial and/or professional experience in a reputed organization;
  - b) Published work, such as research papers, patents filed/obtained, books and/or technical reports; and
  - c) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry.

### 2.2.3

#### PROFESSOR

- i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Masters Degree in Business Management/Administration/in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in two year full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

- ii) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii) A minimum of ten years experience of teaching/industry/research/professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

**OR**

- iv) In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Masters Degree in Business Management/Administration/in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national/International level as equivalent to Ph.D. and twelve years managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

- v) Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, Teaching, research, and/or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed/obtained, books and/or technical reports;
- iii) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and
- v) Capacity to undertake/lead sponsored R&D consultancy and related activities.

### 2.2.4

#### Director of Institution

Qualification same as those prescribed for the post of professor in the relevant discipline with a minimum of fifteen years experience of postgraduate teaching/industry/research.

**OR**

For candidates from Industry/Profession:

1. Qualification same as those prescribed for the post of Professor from industry/profession stream with fifteen years experience of postgraduate teaching/research out of which five years must be at the level of Professor in the relevant discipline.

Without prejudice to the above, the following conditions may be considered desirable:

1. Administrative experience in senior level responsible position in the Industry/Professional Institution.

### **2.3.0 PHARMACY DISCIPLINE**

#### **2.3.1 PROFESSOR**

- 1.** A basic degree in pharmacy (B.Pharm.).
- 2.** Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- 3.** A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy.
- 4.** Ten years experience in teaching in PCI approved/recognized Pharmacy College or research experience out of which 5 years must be as Associate Professor in PCI approved/recognized Pharmacy College.

#### **2.3.2 ASSOCIATE PROFESSOR**

- 1.** A basic degree in pharmacy (B.Pharm.).
- 2.** Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- 3.** A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy.
- 4.** Experience of eight years in teaching and/ or research at the level of Assistant Professor or equivalent grade; excluding period spent on obtaining the research degree.

#### **2.3.3 ASSISTANT PROFESSOR**

- 1.** A basic degree in pharmacy (B.Pharm.).
- 2.** Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- 3.** First Class Masters Degree in Pharmacy in appropriate branch of specialization in Pharmacy.

### **2.4.0 QUALIFICATIONS PRESCRIBED FOR FACULTY POSITIONS IN THE REGULATIONS OF NCTE.**

#### **2.4.1 QUALIFICATIONS FOR B.Ed. COURSE**

**HEAD** (in multi-faculty institution):

- (i)** Postgraduate degree in Arts/Sciences/Social Sciences/Humanities/Commerce with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed);and
- (ii)** M.Ed. with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed);and
- (iii)** Ph.D. in Education or in any pedagogic subject offered in the institution; and
- (iv)** Eight years of teaching experience in a secondary Teacher Education Institution.  
**Desirable:** Diploma/ Degree in Educational Administration or Educational Leadership.

#### **Assistant Professor**

**A.** Perspectives in Education or Foundation Courses

- (i)** Postgraduate degree in Social Sciences with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed);and
- (ii)** M.Ed. degree from a recognized University with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).

**OR**

- (i)** Postgraduate (MA) degree in Education with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed);and
- (ii)** B.Ed./B.El.Ed. Degree with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).

**Note:** Besides fulfilling the above qualification the candidate shall have cleared the National Eligibility Test (NET) conducted by University Grants Commission. Provided candidates, who are, or have been awarded Ph.D. degree in Education in accordance with the University Grant Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation 2009, shall be exempted from the requirement of the clearing of NET for appointment as Assistant Professor or equivalent position in University or college or institutions.

#### **B. Curriculum and Pedagogic Courses**

- (i) Postgraduate in Science/Mathematics/Social Sciences/Languages with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed);and
- (ii) M.Ed. degree with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).
- (iii) Besides fulfilling the above qualification the candidate shall have cleared the National Eligibility Test (NET) conducted by University Grants Commission. Provided candidates, who are, or have been awarded Ph.D. Degree in Education in accordance with the University Grant Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation 2009, shall be exempted from the requirement of the clearing of NET for appointment as Assistant Professor or equivalent position in University or college or institutions.

**[Note:** In case of a and b put together, for two faculty positions, a postgraduate degree in Sociology/Psychology/Philosophy with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), and B.Ed./BEI.Ed. with 55% marks and three years of teaching experience in a secondary school shall be considered]

### **2.4.2 QUALIFICATIONS FOR M.Ed. COURSE**

#### **PROFESSOR/HEAD**

- (i) Postgraduate degree with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the discipline relevant to the area of specialization.
- (ii) M.Ed. with minimum 55% marks (or an equivalent grade in a point- scale wherever the grading system is followed).
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- (iv) Ten years of professional experience in teacher education.

#### **ASSOCIATE PROFESSOR**

- (i) Postgraduate degree with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- (iv) Atleast8yearsofteachingexperienceinteachereducation.
- (v) Any other qualification prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the position of Associate Professor.

#### **ASSISTANT PROFESSOR**

- (i) Postgraduate degree with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).
- (iii) Any other qualification prescribed by UGC like NET qualification.



### 2.4.3 QUALIFICATIONS FOR M.P.Ed. COURSE

#### PROFESSOR

- a. A Masters Degree in Physical Education with a minimum of 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed);
- b. Ph.D. in Physical Education; and
- c. At least ten years teaching/research experience in a department/college of Physical Education out of which at least five years in the post graduate institution/University department.

#### ASSOCIATE PROFESSOR

- a. A Masters Degree in Physical Education with a minimum of 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed)
- b. Ph.D. in Physical Education.
- c. At least eight years teaching/research experience in a department/college of Physical Education out of which at least three years in the post graduate level; and

#### ASSISTANT PROFESSOR

- a. A Masters Degree in Physical Education with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).
- b. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

- c. Any other stipulation prescribed by the UGC/other affiliating body/State Government, from time to time.

### 2.5.0 YOGA DISCIPLINE

#### PROFESSOR

##### Eligibility (A or B)

- A.
  - i) An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of

published work, with a minimum of 10 publications as books and/or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in University Regulation.

- ii) A minimum of ten years of teaching experience in a University/College and/or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

#### **ASSOCIATE PROFESSOR**

- i. A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline.
- ii. A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years' experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and/or research/policy papers in peer-reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in University Regulation.

#### **ASSISTANT PROFESSOR**

##### **Eligibility (A or B)**

**A.**

Good academic record, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time

**OR**

**B.**

A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. Degree in Yoga\* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case maybe.

**\*Note:** Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Regulations

#### **2.6.0 MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVESRITY LIBRARIAN, DEPUTY LIBRARIAN AND ASSISTANT LIBRARIAN**

##### **2.6.1 UNIVERSITY LIBRARIAN**

- i. A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point-scale wherever the grading system is followed.
- ii. At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years' experience as a College Librarian.

- iii. Evidence of innovative library services, including the integration of ICT in a library.
- iv. A Ph.D. Degree in library science/information science/documentation/archives and manuscript-keeping.

### **2.6.2 UNIVERSITY DEPUTY LIBRARIAN**

- i) A Master's Degree in library science/information science/documentation science, with at least 55% marks or an equivalent grade in a point-scale, wherever grading system is followed.
- ii) Eight years experience as an Assistant University Librarian/College Librarian.
- iii) Evidence of innovative library services including integration of ICT in library.
- iv) A Ph.D. Degree in library science/Information science/Documentation Science/Archives and manuscript keeping/computerization of library.

### **2.6.3 UNIVERSITY ASSISTANT LIBRARIAN**

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- ii) A consistently good academic record, with knowledge of computerization of a library.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case maybe:

*Provided* that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances /Bye-laws/Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

#### **Note:**

- i) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University.
- ii) NET/SLET/SET shall also not be required for candidates in such Master's Programs for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

### **2.7.0 MINIMUM QUALIFICATIONS FOR THE POSTS OF DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND ASSISTANT DIRECTORS OF PHYSICAL EDUCATION AND SPORTS**

#### **2.7.1 UNIVERSITY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS.**

- i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.
- ii) Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/ Associate Professor.

- iii) Evidence of organizing competitions and coaching camps of atleast two weeks' duration.
- iv) Evidence of having produced good performance of teams/athletes for competitions like state/national/ inter-university/combined university, etc.

### 2.7.2 UNIVERSITY DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS

#### Eligibility (A or B)

##### A.

- i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.
- ii) Eight years experience as University Assistant DPES/College DPES.
- iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- iv) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.
- v) Passed the physical fitness test in accordance with these Regulations.

#### OR

- B. An Olympic games/world cup/world Championship medal winner who has a degree at least at the Post-Graduation Level.

### 2.7.3 UNIVERSITY ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS

#### Eligibility (A or B)

##### A.

- i. A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- ii. Record of having represented the university/college at the inter-university/inter collegiate competitions or the State and/or national championships.
- iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case maybe:  
 Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/ Regulations of the Institutions awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfillment of the following conditions:-
  - a) The Ph.D. degree of the candidate has been awarded in regular mode;
  - b) The Ph.D. thesis has been evaluated by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate has been conducted;
  - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
  - e) The candidate has presented at least two research papers in conference/seminar, based on his/her Ph.D. work.

**Note:** The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University.

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- v. Passed the physical fitness test conducted in accordance with these Regulations.

OR

B.

An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

#### 2.7.4 PHYSICAL FITNESS TEST NORMS

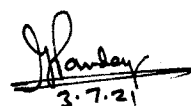
- (a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- (b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN			
12 MINUTES RUN/WALK TEST			
Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
1800 meters	1500 meters	1200 meters	800 meters

NORMS FOR WOMEN			
8 MINUTES RUN / WALK TEST			
Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
1000 meters	800 meters	600 meters	400 meters

- 3.1.0 For selection procedures, the **University Regulation**, containing the Academic Performance Indicator (API) at the institutional level for the University, will be followed transparently in all the selection processes, including Career Advancement Scheme (CAS). The time to time changes amended by the UGC in the Academic Performance Indicator (API) will be adopted in the **University Regulation**.
- 3.2.0 In case this Ordinance is silent on any issues relating to Minimum qualifications and conditions for the post of Professors, Associate Professors and Assistant Professors in University for appointment of persons through Open Advertisement and promotion of working teachers through Career Advancement Scheme (CAS) the UGC regulations 2018 shall be referred.
- 3.3.0 Any amendments made by the UGC in respect of minimum qualifications and conditions for the post of Professors, Associate Professors and Assistant Professors in University for appointment of persons through Open Advertisement and promotion of working teachers through Career Advancement Scheme (CAS) will be immediately adopted in this Ordinance.

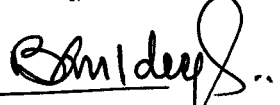
The revision is consequent upon UGC Regulations No. F. 1-2/ 2017 (EC/PS) dated 18 July, 2018 and will become effective from the date of its approval by the coordination committee and will supersede the repealed Ordinance-

  
3.7.21  
कुलसचिव

पृ. क्रमांक : 2135 / अका. / 2021  
प्रतिलिपि :-

रायपुर, दिनांक 3.07.2021

1. माननीय राज्यपाल एवं कुलाधिपति महोदय के सचिव, छत्तीसगढ़ राजभवन, रायपुर।
2. सचिव, उच्च शिक्षा विभाग, छत्तीसगढ़ शासन, मंत्रालय महानदी भवन, अटल नगर, नवा रायपुर।
3. आयुक्त, उच्च शिक्षा संचालनालय, ब्लॉक-सी-3, द्वितीय एवं तृतीय तल, इंद्रावती भवन, अटल नगर, नवा रायपुर।
4. कार्यपरिषद के समस्त सदस्यों को।
5. अध्यक्ष, समस्त अध्ययनशाला / समस्त विभागीय अधिकारी,
6. संचालक, महाविद्यालय विकास परिषद् / जनसंपर्क अधिकारी / अधिष्ठाता, छात्र कल्याण,
7. वित्त नियंत्रक / प्रभारी, अंकेक्षण,
8. कुलपति के सचिव / कुलसचिव के निज सहायक, पं. रविशंकर शुक्ल वि.वि., रायपुर को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।

  
उप कुलसचिव (अका.)